App F IX 4

Previous References
Ml 11-47(39,40)

1948-49
(Ml)

File No 105-48

Serial Nos
27, 28, 31

Later References

GENERAL AND REVENUE SECRETARIAT

Serial Nos Three P-75-E-IC

Part B for Dec '48

SUBJECT

Revision of the Scales of pay of Sweepers Scavengers and certain menials of the Mysore City Municipality

To The Presdt City Ml Cl Mysore
Ml Comr Mysore City Municipality
Comptroller to Govt

G O N L 3342-6/D 29-9-48
Sanctions

To The Ml Comr Mysore City Mlty (through The Pres.
No. L 5710/D 29-11-48 / 4-12-48
Declines to sanction the request for an outright grant of one lakh of rupees from Govt to the Mlty to meet the extra expenditure

(L W 1-47-78)

J1135

To

The Minister

for Labour & Law,

Govt. of Mysore, Bangalore.

From

G.D.Banumiah road,
Mysore.
Date. 5.12.1947.

CEN & REV SECTT,
No 1974
SPECIAL REVENUE BRANCH

MEMORANDUM.

Sir,

We, the Municipal workers of Mysore - Sweepers, scavangers, Sanitary Jamadars, Conservancy Inspectors, Water Supply Fitters, Pump Operators, Sewage Farm workers and Garden workers, submit this Memorandum detailing our immediate grievances for our kind consideration and immediate orders:-

The City of Mysore is known for its beauty and cleanliness throughout the world. We have made it so by our sweat. But the returns, we get for our toil is too insufficient even for bare existance. Our remuneration does not stand par with what workers of our own kind get outside the State. Not to talk of big Cities even in a place like Bijapur - the minimum pay of a scavenger is Rs.30/- excluding dearness allowance. Why! even in Bangalore Cantt. and K.G.F. it is far higher.

Recently, the salaries of all employees in the various departments of the Government were enhanced their salaries. A scavenger or a gangman on the Railways or in any department of the Government gets nothing less than Rs.35/- in all. We demand only Rs.30/- the minimum. It is a curse to have joined the Municipality.

The one argument that is usually put forth by the authorities concerned is that they are lack in funds That is no excuse for denying us our right. We cannot be asked to work on a starving wage. First, we must exist to work and to exist we must have the minimum requirements of life. It is the duty of the authorities concerned device source of income and we pledge to assist them by all ways that end. The Government should come to the aid of the Municipali in maintaining the establishment and the Municipal authorities should demand it from the Governme

It is nearly four months since other workers are getting

P.T.O.

getting enhanced pay. We have been petitioning, meeting, discussing with the authorities for the last four months. We have been waiting very ~~xxxxxxxxxxx~~ patiently. We are aware of our responsibilities towards the public and that made us wait for such a long time But, we are very sorry to say that the tradition of the Municipality has been not to concede any demand unless it is hard pressed. To get the enhanced D.A. we had to refuse pay, to get one month bonus even after waiting for more than twenty days without taking pay we had to strike work as a consequence of which the President ~~xx~~ and the Secretary of the Association were arrested.

Even this time, we negotiated with the President - had discussions with the Councillors, passed resolutions, held meetings and demonstrations. We have tried all peaceful means and lastly appeal to you to intervene in the matter before it is too late in interest of all concerned.

Our just demands are -

1. Rs.18/- basic pay excluding Rs.12/- D.A.
2. This to be given retrospective effect from the 1st. of January'47.

As a piece of information, we are getting pay 10-1-15 excluding the D.A. of Rs 12/-

Hope our meagre and just demand will immediately be conceded.

Ramanathan B L

President.
Mysore Municipal Employees' Association,
On behalf of the Municipal Workers of Mysore.

SR 2271/dw D 12/1/48

Forwarded w/e to the Commr of Labour, Mysore Bangalore for an immediate report the petition may be returned with reply

RECEIVED No. 357 13 JAN 1948

M K Ramanna
for Gl Secy to Govt
6.1.48

L w 1-47-78

Routine Notes

1974 S Rq

[To be used only for notes requisitions, etc. not intended for permanent record]

JBBA RAO
Personal Assistant
to Minister for Law & Labour

PUBLIC OFFICES

T/1135 Bangalore 15-12-1947

Dear Sir,

SUBJECT — Grievances of the Municipal workers of Mysore

1) I am desired to acknowledge the receipt of your ~~letter/application/~~petition dated 5th Dec. 1947 on the above subject and to say that the matter is receiving attention

Yours sl

16/XII

B L Ramanathan, Esq.,
President, Municipal Employees' Association
90, D Banumiah Road, Mysore

2) The Minister for Law & Labour has observed the "Grievances" Gulbk. T 07/8 12 47

3) Against para 3 & the last sentence the Minister has observed thus:
"Wrong to say so the sentence being that it appears to have joined the Municipal

4) A Memo forwarding the petition in original to L for an immediate report is put up for approval

16/12/47

5) Issued memo no 3271/Lw D 12/1/48

N.B —Should routine notes be written on small slips the notes must be copied or slips pasted on this form

WD 01547—GPB—40 000— 9 12 42

Routine Notes

[To be used only for notes, requisitions, etc not intended for permanent recor

N B — Should routine notes be wr tten on small slips ie notes must be copied or slips pasted on this form

L.W 1947-50

Routine Notes

2073/S R 47

To be used only for notes requisitions, etc, not intended for permanent record]

Draft 20-12-

Dear Sir,

I write to acknowledge the receipt of your letter No P C 454/1 dated the 17th instant together with a copy of your D O.letter No P.C 450 dated the 16th December 1947 to the Revenue Secretary to Government, regarding the sweepers strike in Mysore City, and to say that the same has been submitted to the Minister

Yours sincerely,

20/XII

S Hiriannayya, Esq., M A.,
President, City Municipal Council,
Mysore

8) The Minister for Law & Labour has observed thus " "

(Guld) K-T 18 12 47

(Guld) M 23 12 4

9) Memo forwarding the letters in original to put up for approval calling for a report

10) Memo this is signed by

11) Memo

Issued the memo no 2270/Ker 6/1

D 12-1-48

Letter No D/422/47-48 dt 19 1 48 from the L C forwarding thereon memo re grievances of the employees of the C Municipality Mysore

12) It is stated finally that the demand of Municipal employees to raise their basic pay to Rs 18/-

N.B —Should routine notes be written on small slips the notes must be copied or slips pasted on this form

1974 / 2422
SR

Routine Notes

WD 0534—GPB—40 000—9 12 42

[To be used only for notes, requisitions, etc not intended for permanent record]

Dearness Allowance of Rs 15/- and Rs 12/- in Bangalore and other places respectively, ~~though~~ is reasonable and should be met by the Municipality irrespective of the financial implications raised by the President of the Municipality in view of the minimum pay fixed by Govt for casuals of the Govt Departments whose duties are less arduous than those of the scavengers & Sweepers

B.W.D
28/11

For favour of perusal

The L.C's view that the emoluments of the employees deserve to be enhanced has perhaps to be accepted

Hy

This may please be referred to the Rev - Secy for examining how far the workers demands can be met by the Municipality

Mr
30/11

6395
2/12

(Rev Secy)

(Asst Secy Mr B.)

(2nd Secy)

8
6/12

75-99
5/12

8
6/12

Mr Purushotham
7/12/42

NB — Should routine notes be written on small slips the notes must be copied or slips pasted on this form

2422/5R 4631/III

15) The Govt vide No 12101-2/HL 11-47-40 dated 23-12-47 orders have already been issued revising the Scale pay of Sweepers and Scavengers of the Mysore City Municipalities to a uniform grade of Rs 15-1/2-20

(by A) in Rs 13 2 47 (b) In Bangalore city only, the Scale of pay allowed to the Sweepers, Scavengers is Rs 18-1/2 to be given if in accordance with the judgment in this has been ordered to final & not the general orders of Govt fixing the pay of this class of men as at Rs 18-1/2-22 in cities in Mysore city it is fixed at Rs 15-1/2-20 in the Govt passed on 23 12 47 detail

17) The above may be sent to the Labour section - I R branch for info

18) Para 14 Supra

7405/14/2

19) R 15/2/45 new regn fee 14/2/48

6960/11/48 20) S R Br 21) for personal Govt sanction

LW 1-47

2422/SR √2966

23) If approved these will be despatched soon after it is perused by the Minister for Law & Labour

19/2/48

24) For favour of perusal

Minister for Law & Labour

Office of the Minister for L & L
No 4231
Date 24/2

25) I am for fixing a minimum salary of Rs 18/ pm to every sweeper & Scavenger together with a D.A of Rs 15/ in cities & Rs 12/ elsewhere. every municipality should be asked to pay accdly to these sweepers & scavengers there can be no question of their affording to pay or not they must afford

Read 25/2

LSG

24/2

27) If approved the Revenue Branch will be requested to modify the orders in the light of the orders of the Minister for Law & Labour contained in para 25.

27/2/48

27/2

26) May be referred to Rev. Secy for favour of taking further action

Genl Secy)

26/2

7593/3/3

29) 7/3

Rev Secy

E960/1C/3

4/3

30) Submitted for orders

31) Pl put up a copy of the scheme whereby the scale of pay of the sweepers & scavengers throughout have been fixed in city Distt Headquarters in the case of first class

18/3/48 19/3/48

for 19.3.48

19/3/48

4933
ML

32) A copy of G.O. No. M 2010-70 S&A 25-47-6 dated 21-4-1947 regarding the revised scale of pay of Sweepers Scavengers etc is forwarded for information.

33) On the cure of leave including gangmen Head Cooly Male Cooks Female Cooks of the PWD Engineers Office Sweepers Scavengers of the Health Office the scale of pay has been revised from Rs 10 to 15 to Rs 18-½-22 in Bangalore City Mlty also paid accdly

34) The financial condition of the Municipalities of Mlty is very unsatisfactory and it would be difficult for them to pay the revised rates of Mlty to pay immediately pay

35) A draft letter is also submitted for consideration in accordance with the above orders. Hereunder orders of the above order may be communicated to the Municipalities

9530/23/3 36) In regard to the above orders attention is invited to the Memo A dated 22/3/48 and some points to be borne in mind

Recd 2/8/48

4993/M

37) Kind Reference is invited to ~~Para~~ the remarks of the Law Minister Para 25 supra.

38) The final Condition of the Mysore Municipality is very unsatisfactory at present. There is urgency for orders whether the draft ~~Bill~~ letter put up which is based on the remarks of the Law Minister Referred to above may issue

Minister to C M S & Mines

20/3/48
for

39) This may be communicated to the Local Commissioner asking him to intimate to the Local Commissioner in the first instance Please

19/4/48

29/4

Serial No

40) The last para of the draft finds who accordingly modified in general This is final approval

41) Issue as revised
20/4/48 Ps 20/4/48

To The Commr Mysore city
16340 dt 27-4-48
Issues in this connection accordingly

Svs A)

states that the city Municipal Council is in full sympathy with the request of the Sweepers and Scavengers and having regard to its present financial position it has resolved that the Government's proposal to grant the minimum pay of Rs 15+15 D A to each Sweeper and Scavenger will be kept in view for consideration when the financial condition of the Municipality is improved

42) In view of the present unsatisfactory financial position of the Municipality the President requests orders of Government to continue the present scale of Rs 15-1/2-2 for the present

43) Paper laid on the table

THE MINISTER FOR CITY MUNICIPALITIES AND MUZRAI
3041
NOTE—Contn. Sheet
21—6—1948

44) Rev Secy 16/6/48
16/6
45) Minister's C rules 2 Pers) 18/6/48
Ptn 16/6
46) 18/7 18/6/48 Govt

Petn of Sweepers & Scavengers re Payment of Bills

File No of 194

General and Revenue Secretariat

Serial No

47) Filed with a draft letter to the Municipal Commissioner, Myore City for approval (Chief Secretary)

48) There was a representation from the Sweepers & Scavengers of the Municipality in regard to their other allied matters put forward by them

For approval

49) There is one representation (already in the file) dated 11-2-48 by the Municipal Workers' Association & Kindred Employees

For approval

For perusal before issue

THE MINISTER FOR CITY MUNICIPALITIES AND LOCAL No 398 F Date 2-8-1948

1500 812 12

~~Rule~~ 7611 } 2. The Municipal Commissioner Mysore city municipal

States that the existing scales of pay of sweepers and Scavengers may be Continued till the finances of the municipality improve

16 2 of

1L
1497
1505

Petitions dated 28th July & 8th August 1968 addressed to the Minister for Local Govt and Urban Affairs & Transport by the Mayors of the Mysore City Municipality praying for grant of high rates of pay on account of Costliness of living etc

Order of the Minister for Urban Municipalities and Transport on the above

"Revenue Secretary
This may be sent to the Municipal Commissioner, through the Hd President for views of the Council"

Even in Davangere the scale has been revised to Rs 18 - ½ - 22

(Sd) P S S
8 8-68

2) Memo is put up on the petition in accordance with the above order for approval

3 8-68 Put up accordingly

3) There is a file on this subject on which it was proposed to approve the continuance of the

Hall 1497 of 1505 } Pay of sweepers & scavengers in municipalities

Assignment of the salaries at the existing rates to these servants of municipalities that may be entrusted

for will abstract

4) The file dealing with the issue of G.O. No. L 1500 dated 12-8-48 referred to, herewith put up

Flag A)

2 9-48 5) The scales of pay of the sweeper scavengers of the municipalities who received an enhancement per no L 12101-2 dt 23 12.47 and 11-47-2

6) It was subsequently ordered that the said (existing) scales of pay of sweepers scavengers may be continued till the finances of the municipalities improve

7) In view of this it is for consideration if the letter may be sent to the Mysore side para of this note above cir MLA for their views on the subject

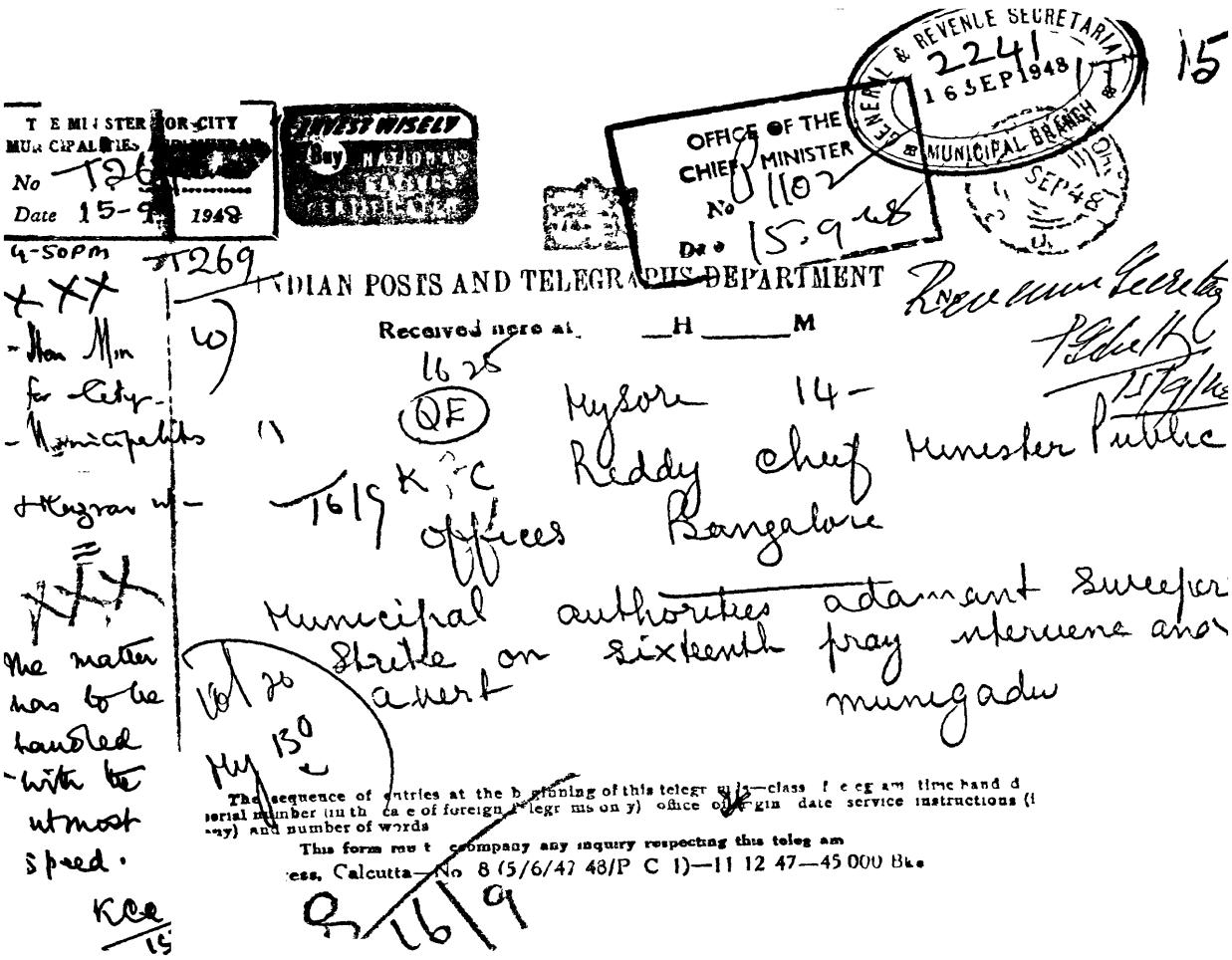
7) A draft letter is also put up

reading for 3/9/48

Appd

8/9/48

9) Letter issued


T E MINISTER FOR CITY MUNICIPALITIES
No T26
Date 15-9-1948
INVEST WISELY
Buy NATIONAL SAVINGS CERTIFICATES
OFFICE OF THE CHIEF MINISTER
No 1102
Dt. 15.9.48
GENERAL & REVENUE SECRETARIAT
2241
16 SEP 1948
MUNICIPAL BRANCH
SEP 48
15
4-50pm
T269
INDIAN POSTS AND TELEGRAPHS DEPARTMENT
Received here at ___H___M
1625
QF
Mysore 14-
Reddy chief Minister Public offices Bangalore
Municipal authorities adamant Sweeper Strike on sixteenth pray intervene and munigadu
Revenue Secretary
15/9/48
Hon Min for City Municipalities
Telegram re
The matter has to be handled with the utmost speed.
Rec 15
The sequence of entries at the beginning of this telegram is—class of telegram time handed in serial number (in the case of foreign telegrams only) office of origin date service instructions (if any) and number of words
This form must accompany any inquiry respecting this telegram
Press, Calcutta—No 8 (5/6/47 48/P C I)—11 12 47—45 000 Bks

I had a talk on the subject over the telephone with the Municipal Commissioner, Mysore, immediately I received the above telegram from the Minister on the same occasion The sweepers and scavengers of Mysore were given an increased pay of Rs 15-½-20 from the 1st January 1947 and they were also given an advance of Rs 10/- each In response to their present demands they have been promised again a further increase of pay of Rs 18-½-22 as in the Bangalore City and Davangere Municipalities with effect from the 1st January 1948, but it appears they are not satisfied with this and want the increase to be given effect to from the 1st January 1947 The Municipal Council are not yet prepared to concede this Besides this the sweepers and scavengers want the return of their provident fund amounts

The Municipal Commissioner says that almost the demands made by these people have been agree

Ml 22141 ✓ 2264 + 2265 Sweepers Strike in Mysore

regard to the date from which the ~~new~~ enhanced scales are to be given effect to referred to above whether for 1.8.47 or from 1.1.48

The Municipal Council is meeting this evening to consider the whole question and to record their resolutions on it

A report on the strike situation is also ready and under despatch This will be awaited

Minister for City Municipalities & Muzrai

THE MINISTER FOR CITY MUNICIPALITIES AND MUZRAI
No 1143
Date 16-9-1948

8
16/9/48

Sir

1) I had a phone talk with the Dy Resident re this matter. He replied to me to the effect stated above

P Ghosh
16/9/48

13)

papers announce that the strike is soon called off Report has been awaited

8
19/9

Sir

Letter No C3 P 15/48-49 dated the 16th Sept 1948 from the Ml Commissioner, Mysore City Municipality. Forwarding a detailed note on the Concessions allowed to the sweepers & praying in my reply leave etc

2) Further letter no C3 P15 dated the 17th September 1948 from the (P.U.)

Enhancement of pay of sweepers and scavengers in Mysore City

HL
L-264
2265-

President City Mcl. Cl Mysore submitting proposals (1) for revision of the scales of pay of the sweepers and scavengers of the Mysore City Mcly from Rs 15- ½ - 20 to Rs 18- ½ - 22 with effect from the 18th January 1948 together with copies of resolutions of the Mcl Cl in the matter and (ii) requesting for an outright grant of Rs 1 lakh from Govt to the Mcly to meet the expenditure for revising the scale of pay of the Mcly from Rs 15- ½ - 20 to Rs 18- ½ - 22 as they have to effect a reduction in the sweepers etc and (iii) for revising the scale of minimal staff drawn

14) As regards the enhancement of Dearness Allowance from Rs 12 to Rs 15 in Bangalore the Mcl Cl has stated that this is not necessary as the higher rate in Bangalore is offset due to greater cost of living there,

15) The three proposals mentioned above are for orders

JOR
10-9-48
Rs 20-9-48

16) The financial condition of this Mcly as per the last budget

Ml 2264 2265 Enhancement of the pay of the sweepers & Scavengers & other menial staff employed by Municipalities

budget estimates for 1948-49 is as follows

	Municipal figures	As modified by the Comptroller
Opening balance	Rs 3,88,597	Rs 2 00000
Anticipated Receipts	Rs 35,17,929	Rs 18,59,929
Total	Rs 39,06,526	Rs 20,59,929
Expenditure proposed	36,90,624	19,87,954
Closing balance	Rs 2,15,902	Rs 71,975

for 21/48 17) The proposal of the Mysore Govt to revise the scale of pay of sweepers & Scavengers employed by the Municipalities from Rs 15-½-20 to Rs 18-½-22 may be sanctioned with effect from 1948 the later date of the Scale has been sanctioned already in the case of similar employees of other Municipalities

may be approved

Enhancement of scale of pay of Draughtsmen Stenos

18) The proposal to give the same scale of pay as Rs 18-1/2-22 (p m for the permanent menial staff who have to execute suspension over the work of the said staff may be Sanctioned 24/9 effect from 1.1.1948 may also be approved.

19) The MLA have resolved to continue the present scale of Rs 12½-½-15 against Rs 15/- given to such employees in place of Jobs demanded by the Sweepers & Scavengers at Mysore & orders are sought thereon

if no enhancement appears to be necessary 24/9

20) The MLA have resolved that the Govt be requested to Sanction an interim grant of one lakh of rupees to the MA for meeting the unexpected expense A similar proposal has been made in connection with the revision of the scale of pay of all employees Mysore Govt Reference is invited to the opinion of the Hd Secy on the subject which the file contains

IL 1925 J 1644 #1882 30

WD 07111—GPB—50,000—29-7-44

[not intended for permanent record]

As the original letter has been returned, a draft-ing for the same is sent herewith for appr.

[illegible]

[illegible]
10-9-48.

[illegible]
10-9-48

Enhancement of pay to Sweepers and Scavengers in Mysore City

Revision of pay the Regional Commissioner for an outright grant of Rs one lakh may be separately considered after obtaining all the necessary information referred to in para 2 supra & after consulting the Finl Secy

25) As regards the closing down of Excise Licensed Shops, at the end of the President's letter an extract of the same will be sent to the Excise Secy of the G. R Br for necessary

(Sd) C. Hanumanthaiya

24/9/48

25/9/48

25/9/48

MINISTER FOR CITY MUNICIPALITIES AND BUZRAH
1236.
24-9-1948.

ML 264 / 2265

Remission of the State's share of the receipts of Seaworthy Godown in Mysore City

28) Submitted with a draft file for approval

DTOR 27/9/48

29) 1) Issue attached
2) Resubmit with another DO letter calling for further information from the President of the Engineering Association
3) Send on 29-9-48

DTOR

for 27/9/48

File issued with DO L 3344-6/ML 105-48-28 dated 29-9-48 to the President, City Municipal Commissioner, ML of Mysore, Mysore City Mills and the Comptroller of Govt

30) Submitted with a draft letter to the ML Commr Mysore City Mills (Shri Mudaliar) for appl re information in para 21 supra

31) Issue attached

DTOR 29/9/48

for 29/9/48

Issued with DO L 3448 dt 1-10-48 to the ML Commr Mysore City (Shri Mudaliar)

ML 2264 2265 / 2636 | Strike of workers of the Mysore City Enhancement of their pay etc

Further letter No C5-15-/48-49 dated 20th Sept 1948 from the President, City ML & Mysore stating that the strike of workers etc came to an end on the afternoon of 18-9-48 after being apprised of increase of their pay and other concessions from them & requesting sanction of Govt to the enhanced rates proposed in his letter dt 17-9-48

32) Submitted for perusal Orders sanctioning the enhanced rates of pay have been issued in Memo B) No L 3364-66/ML 105-48-28 dated the 29th September 1948

OVOR 5-10-48 By Secret

33) Another letter has been received from the President, Mysore City ML requesting grant of a sum of one lakh of rupees for meeting this extra Plant set up

for Secretary

Enhancement of pay of Sweepers
IMC 2636 and Scavengers of Rupees 40/- p.m.
2661 Grant of Rs 1 lakh from Govt of

D.O. letter No C3 P15- dated 21st Sept 1948
from the Pdt, Rupees 40/- pm
addressed to the Minister for City Affairs
and Rehabilitation on the above subject

34) Orders of the Minister on the above
Revenue Secretary - Can another
relative with the proposed
orders sanctioning an enhancement
pay of Scavengers Sweepers and
Gardeners in the Grant of
Rs 1 lakh Rupees to Rupees 40
It may be examined and a note
submitted to me as early as possible
(Sd.) P S S
26-9-48

35) Submitted with reference to para 33 ante
8-10-48 Pr R.W.M.

36) Pl await the receipt of the
particulars called for in this Min
letter no L 3440 dt 1/10/48
Pl put it up when received 29/10/48
19/10/48

Ml 3059 Revision of scales of pay of Sweepers and Scavengers of Municipality and outright grant of Rs 1 lakh from Govt-

Letter No C 3 P 15/48-49 dated 17th October 1948 from the President, City Ml Cl Nagpur on the subject

37) According to the Presidents letter, the net extra charges due to the revision of scales of pay of superior staff of the Mlty as well as menial staff, including sweepers & Scavengers comes to Rs 2,11,25-6 as per details furnished therein But what was asked for in the original letter was an outright grant from Govt to meet the extra cost involved in connection with the revision of pay of sweepers & Scavengers of the Mlty The total no of these are is as follows

P U 0/No of Menials 208
Leg X/11 Scavengers Sweepers 880
Total 1088

The old grade of Rs 15-1-20 was

ML 305-9

Revision of Scales of pay of Sweepers, Scavengers & Certain menial Staff of Municipality

revised to Rs 18 - ½ - 22 and the approximate extra cost for these 1088 men, would be ~~Rs~~ 1088 x 3 or Rs 3264 per mensem or Rs 39168 or roughly Rs 40,000/- If approved the ML Committee will be requested to send the actual figures of extra cost in this behalf and also explain why the net extra cost was stated to be over Rs three lakhs for the year 1947-48 vide Para 25 of the 39th report of this Committee.

40) The financial position of this Municipality as per draft budget estimates for 1948-49 is as follows - (the figures as given by the Committee are given separately by the Committee in the Budget for 48-49 & the Verification for 1947-48)

	ML figures	As worked by the Committee for 1947-48
	Rs	Rs
Opening balance	3 88 597	2 00 000
Anticipated Receipts	35 17 929	18 59,929
Total	39 06 526	20,59,929
Expenditure proposed	36 90 624	19,87,954
Closing balance	2,15,902	71,975

41) The Municipality has requested for the grant of an extra grant of one lakh of rupees for meeting the extra expenditure consequent on the revision of the scales of pay of the Mcl employees especially those of the Sweepers & Scavengers

42) It will be seen from the figures noted in para 40 supra that the financial condition of the Mcl is far from satisfactory the expenditure being more than the income during the year 1948-49

43) The request is however a unique one The payment of a grant towards the purpose to the Municipality will create an inconvenient precedent nowhere even in ~~Madras~~ the Mcl has such a grant been given to any Mcl for meeting the establishment charges This kind of extra expenditure is not peculiar either to this Mcl alone or the State The Town Planning Mcl

Nl 3059

have also revised the scales of pay of their employees and they are meeting the extra expenditure in this behalf. Hence it is the bounden duty of the Improvement Trust to increase its resources by additional taxation if necessary. There is still room for increasing the property tax and the Municipal has been saying all along that the question is being considered still

44) Having regard to the above considerations the request of the Improvement Trust for an outright grant of Rs one lakh is for further grant is unjustified. The Financial Secretary might be consulted

4644
3/11

45) I agree with the above views
1/11/48

Director of Municipal Administration
4/11/48

GENERAL REVENUE SECRETARIAT
U O NO FL 3547
5 - NOV 1948
FINANCIAL SECTION BANGALORE

Chief Secretary
Thro' Financial Secretary
4/11/48

46) I also agree that the request for an outright grant of 1 lakh of rupees is financially objectionable and should not be granted the expenditure is a recurring one and the grant if given threatens to be also recurring. Even otherwise, there have been complaints that more money has been spent on this Municipality by govt than on any other and a further lavish grant would not make for peace both in justice and equity as also

due to expediency, considering our own financial po
the request has to be refused

3059/48

THE PRINCIPAL FOR CITY
MUNICIPALITIES AND LUZRAN
No 1834
Dc 9-11- 1948

47) The request is declined for the reasons given above

6.11.48

9.11.48

Pathak
23/11/48

24/11/48

48) DPr letter put above
24/11/48

49) Lobo to draft letter for appl

DPr
25-11-48
Prasad

Issue today
26/11/48

Issued by Retd Commissioner Department in NOL 5-710 dtd 29-11-48

(for allocation Department)
DPr
30/11/48
B

Mb 913

Petition dated 20th June 1948 addressed to the Chief Minister by the sweepers and scavengers of the Hyderabad City Municipality for grant of certain concessions regarding their pay cheap food leave etc

1) Orders of the Chief Minister on the above

Minister for Revenue & Agriculture W/C)
(Initd) K C R
22-6-48

2) "Hon'ble Minister for City Municipalities Kurnool W/C" (Initd) J V S

3) "Revenue Secretary W/C"

Extract of petition referred to above

5 That it is 3 months since our salary was enhanced to Rs 30/ and this has not been implemented so far, immediate payment may be kindly ordered and the amount due to us paid

Is it a fact
(Initd) P S S
18-7-48

4) A draft letter to the Municipal Commissioner calling for the above information is put up for approval

J V V
7-8-48

Signature illegible
P T O

MP 913
5227

£1629 & 16 s. 4d

The Mal Commr

Mysore etc Mls forwards petition in original for refd and returns and enquires whether what is mentioned in sub para 5 of para 6 of the petn is correct

Sec A
16/9

Letter No C3 P15 forwarding details dated the 13th September 1948 from the President, CMC Mysore returning the original petition of Murugesa & Shyamaiah neither pay etc

A detailed report together with proposals for enhancement of the pay of the Murugas have been received separately perhaps this may then form the subject of the petn after the receipt

yes please

23/9 Rec'd 23/9

23/9/48

(Lw 1-47-140)

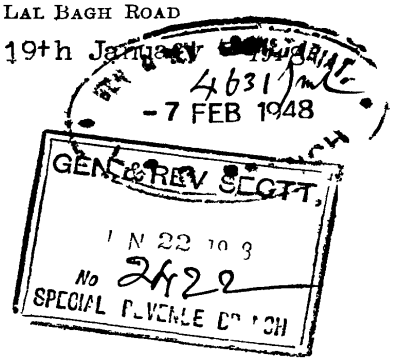
GOVERNMENT OF MYSORE

Telephone No 3145

Mr. R. RAMACHANDRA RAO BHOMBORE B A
Commissioner.

OFFICE OF THE
COMMISSIONER OF LABOUR IN MYSORE
No 27 LAL BAGH ROAD

Dated Bangalore 19th January 1948



No D-1422/47-48
Revels Three

From

The Commissioner of Labour
in Mysore, Bangalore

To

The Secretary to Government of Mysore,
General Department, Bangalore

SR
20/1

Sir,

Subject - Grievances of the employees of the City Municipality, M y s o r e

With reference to your Memos noted in the margin forwarding for report and return the original copy of D O letter No P C 454/1 dated 17-12-1947 with its enclosure addressed to the Personal Assistant to the Minister for Labour by the President, City Municpal Council, Mysore and original copy of memorandum dated 5-12-1947 addressed to the Minister for Labour by the President, Mysore Municipal Employees' Association, Mysore, on the above subject, I have the honour to state as follows -

1) No S R 2270/L W dated 12th January 1948
2) No S R 2271/L W dated 12th January 1948

The main point raised in the Memorandum of the Association is that the basic minimum pay of Municipal Sweepers be raised to Rs 18/- excluding Dearness Allowance of Rs 12/- with retrospective effect from 1-1-47

The President, Mysore City Municipality, Mysore in his D O letter No P C 450/1 dated 16-12-1947 addressed to the Secretary to Government, Revenue Department is of the following opinion -

1) that the Mysore City Municipal Council is spending more than 2½ lakhs of rupees in disbursing Dearness Allowance.

that the proposed revision of scales of pay of employees involves an additional expenditure of over a lakh and a quarter,

that fresh items of revenue have to be explored etc

The demand of the scavengers and sweepers of the City Municipality, Mysore for enhancing their basic pay to Rs.18/- with a Dearness Allowance of Rs 12/- p m is the minimum pay sanctioned to the menial establishment in Government Departments (Rs.18-½-22) with a Dearness Allowance of Rs 15/- and Rs 12/- in Bangalore and other places respectively

I am of opinion that the demand of the municipal employees is reasonable and should be met by the Municipality irrespective of the financial implications raised by the President of the Municipality in view of the minimum pay fixed by Government for menials of the Government Departments whose duties are less arduous than those of the scavengers and sweepers

The original letters received with your Memos under advertance are returned herewith

11-47-40.

I have the honour to be,
Sir,
Your most obedient servant,

Commissioner of Labour (in charge)

P Gele" 17/2

Mysore
No 448
Date 16-2-1948

The Minister,
City Municipalities,
in Mysore - Bangalore

SIR,

4933/MC

At a meeting of the Municipal Gang Workers held on the 8th. of this month at 1.30 P.M. under the Presidentship of Mr. Ramanathan, B.L. it was viewed with great dissatisfaction that the salaries of the gang workers are not enhanced and it was resolved to submit a Memorandum to the concerned authorities for the same. I am herewith sending you a copy of the same, for your kind consideration and favourable orders.

Thanking you in anticipation.

Yours sincerely,
Ramanathan B.L
President.

17/2

Mysore.
11.2.1948.
Encl-.

ಮೈಸೂರು ಮುನಿಸಿಪಲ್ ಕೆಲಸಗಾರರ ಸಂಘ,
ಮೈಸೂರು ನಗರ

17/2

GEN & REV SECTT,
FEB 23 1948
No 2966
SPECIAL REVENUE BRANCH

931/16/2

confm

42 Veena Shekhawat St
D Nthalla

The connected Cable sent to the S R Branch on
66-2-48 C DY No 4631) will be obtained back
The file may be kindly returned

422
S R Municipal Branch 12/3/48

23/2 28-2-48

S R Bowers for
24/2/48

The Minister for City Municipalities,

in Mysore, BANGALORE

SIR,

Memorandum.

We, the gang workers of the Mysore City Municipality, wish to bring to your kind notice some of our grievances for immediate redressal.

We, the gang workers are sweating to keep the city of Mysore beautiful and trim. We toil in the hot sun repairing the streets of Mysore to keep traffic of the city going. We work at all odd hours sometimes we are are to keep on watch through-out the night. It is we who decorate the streets of Mysore and any place of occasion. We have earned a name for the Municipality by our works.

But what we get in return for our toil is too insufficient even for a single individual to live upon. Our pay ranges between Rs.7/- to Rs.12/- and only one in each case gets Rs.13/-,14/-,15/-16/- and Rs.17/-. The question of increment ~~xxxxxx~~ is simply out of question. Especially in these hard days, when prices have soared so high, this meagre income is simply unthinkable. The argument of lack of funds will not satisfy the belly.

For months back the salaries of all employees in all Govt. or private concerns institutions or factories have been increased. The minimum that is got by a brother sanitary in the railways according to the government communique is Rs.28/- ~~xxxx~~ clear of us not far below Rs.28/- ~~xxxx~~ including dearness allowance and very recently the salaries of all employees in the Municipality were also enhanced. The minimum that a scavenger is getting in this Municipality, including dearness allowance is Rs.27/-. Our brother sanitary in the neighbouring Trust Board are also enjoying enhanced salaries. We seem to be the most unfortunate and neglected.

We are not putting forth any fantastic demand. P.T.O.

We are only asking for the bare minimum which can keep a manís body and soul together. Any man with a little experience says that the pay ranging between Rs.18/- to Rs.24/- is just too insufficient even for a single individual,what about our wives and children. Or even for bare existance what we are getting is just nothing.

At Time and again we have petitioned that our lot may also be improved and we allowed to live with others as human beings. We just ask of u you now to give us what is given to our brother workers in the Municipality. Our meagre and just demands are-

1. The minimum of Rs.15/- excluding Dearness Allowance.
2. The Ten Rupees grant given to sweepers
3. This minimum to be given from the month of December as it was given to sweepers and the extra amount be skkxxx also be paid .

Hoping our just and meagre demands will be conceded soon.

Thanking you in anticipation.

Yours sincerely,

Ramanatha B L

President.

Mysore.
11th.February'49.

ಮೈಸೂರು ಮುನಿಸಿಪಲ್ ಕೆಲಸಗಾರರ ಸಂಘ,
ಮೈಸೂರ ನಗರ

To L 16340 27 4-48

The Municipal Commr

Mysore city

(Through the President)

Subj - Pay of the Sweepers and Scavengers of the Mysore city Municipality

Sir,

I am directed to invite reference to Flag 'L' Govt No C 1210/-2/ MI 11-47-40 dated 23-12-47 sanctioning the revision of the scales of pay of the Sweepers and Scavengers of the Mysore city Municipality to a uniform grade of Rs 15-½-20

In this connection, I am to point out that the Bangalore city Municipal Council have in accordance with the general orders of Govt (Vide Govt No PL 2010-70-S & A 25-47-6 dated 21-9-47) adopted a uniform grade of Rs 18-½-22 in respect of the Sweepers Flag M) Scavengers and other Sanitary employees of the Municipality and have also paid accordingly the increased scale of pay to them

Government consider that a minimum pay of Rs 18 + 15 D A should be given to each Sweeper and Scavenger of a city Municipality, so as to secure uniformity and promote contentment among the staff

I am to request that their views of the ~~decision of Govt in~~ this behalf may be ~~called for~~ (given effect to) and a report ~~of action taken~~ sent to this Govt by the end of April 1948

I have &c

John Revenue Secy

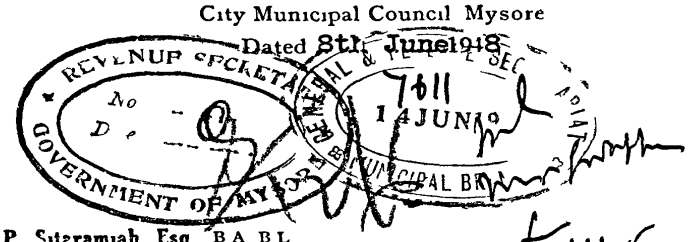
~~One copy to be kept on the file of~~
City Municipal Council and
~~its first instance~~ Their opinion 23/3/48
obtained and forwarded

I have &c,

20/4/48

For Secretary
to Revenue

Office of the President
City Municipal Council Mysore
Dated 8th June 1918



From

P Sitaramiah Esq B A B L
President, City Municipal Council
Mysore

To

Janab Syed Abdul Aleem, B A ,
Secretary to Government,
Revenue Department,
Bangalore.

Sir

I have the honour to forward herewith the letter from the Commissioner, Mysore City Municipality regarding pay of the sweepers and scavengers of the Municipality

I solicit the favour of early orders of Government to continue the present enhanced rate of Pay, viz., Rs.15-½-20 with usual D.A

I have the honour to be
Sir,
Your most obedient servant,

E P Ramayya
President I/C.

9

No
Encl

City Municipal Office,
Mysore, Dated 8/6/ 194 8

FROM

N S HIRANNAYYA Esq, M A,
Municipal Commissioner
MYSORE CITY

To

Janab Syed Abdul Aleem, B A ,
Secretary to Government,
Revenue Department,
Bangalore.

Sir,

Subject -Pay of the sweepers and scavengers of the Municipality.

With reference to your letter No L 16348 dated 27-4-1948 on the above subject, I have the honour to state that the proposals contained in your letter were considered by the Council at a Special meeting held on 2-6-1948

The Council are in full sympathy with the increase of pay and betterment of the condition of all its employees and those of the sweepers and scavengers in particular They have been striving their best to provide them as many facilities as possible. They have already taken up the scheme of providing houses to these employees The Provident Fund Scheme provided mostly for the benefit of the sweepers - is a unique facility of the kind provided for in this Municipality There is besides the arrangement for free meals in the poor feeding scheme - twice daily- Amenities such as giving aprons for wearing at the time of work, giving a cup of tea at the gang working days The cheap living in Mysore unlike Bangalore ~~is to be~~ taken into consideration in addition to the above amenities goes a good way to relieve the class of people under consideration from their troubles Such being the case, the pay of revision Committee and the Council after deep examination revised the scale of pay to ~~15x12x~~ 15-1/2-20 from 10-1-15 which had been revised from fixed Rs 10/- hardly 3 years back i e , in February 1945 when the prices of foodstuffs was at its highest, thus keeping pace with the times It will not be out of place to mention that a further relief in the shape of Rs.10/- as an outright grant was also sanctioned to these employees as approved in G O No L 1210-2/M1. 11-47-40 dated 23-12-47

was a point for consideration that if the pay of the sweepers were raised to Rs 18-1/2-22 as proposed, it would mean expenditure of Rs.1 lakh Along with this, the question of giving the same scale of pay to the gangmen of the Engineering and the Sewage Farm Establishments would also arise which would mean another additional expenditure of Re.1 lakh. There would thus be a total increase in expenditure by two lakhs of rupees.

The Council then considered their financial position which was very bad at present The refusal of Government to give an outright grant of Rs 1 lakh to meet the increased expenditure on account of revision of salaries, the non-receipt and the octroi duty from Government Departmental concerns such as Sandal Oil Factory, Ferro Alloy Factory and also Electrical Department besides the increased expenditure on account of the costliness of labour, and materials have greatly crippled the finance of the Municipality

Considering all these factors, the Council have felt that though they have their greatest sympathy for bettering the conditio of these employees, they are unable to see their way to accept the proposal of the Government They have therefore resolved that the Government's proposal to increase the scale of pay may be kept in view for consideration when the financial condition of the Municipality is bettered.

In enclosing the copy of the resolution, I request you kindly to obtain orders of Government to continue the present rate of enhanced scale of pay of Rs.15-1/2-20 alone for the present.

A copy of the draft discussion and also the office note are enclosed for information of Government

I have the honour to be,
Sir,
Your most obedient servant,

Municipal Commissioner

SNR

City Municipal Office,
Mysore, Dated 21st May, 1948

Note

Subject - Pay of the sweepers and scavengers of the Mysore City Municipality

In G O No F L.2010-70/S&A dated 25-47-6 announcing the revision of scales of subordinate superior and inferior servants of Government, the scales of pay of sweepers and scavengers in Cities have been revised from Rs 10/- and 11/ (fixed) to Rs 18-1/2-22 This revised scale has been adopted in the case of sweepers and scavengers working in Bangalore City Municipality but in this Municipality the scales have not been correspondingly revised Herex the Municipal Council have revised their scales from Rs 10-1-15 etc , to Rs 15-1/2-20 their pay being fixed as follows -

1	Those getting Rs 10/- and Rs.12/- will be given a salary pay of rupees.		Rs 15/-
2	Those getting Rs.13/-	do	Rs 16/-
3.	Those getting Rs 14/-	do	Rs 17/-
4	Those getting Rs 15/-	do	Rs 18/-

The revision of scales as above has also been approved by Government vide G,O.No L 1210-2/M1 11-47-40 dated 23-12-1947. The sweepers and scavengers are now drawing their pay in the revised grades

The Revenue Secretary to Government has now observed in his letter No L 16340 dated 27-4-1948 that the Bangalore City Municipality have adopted a uniform grade of Rs 18-1/2-22 in respect of all sweepers scavengers and other gangmen in accordance with the General orders of Government dated 21-9-47 (cited above) and that Government consider that a minimum of Rs18/- +15 D A should be given to each sweeper and scavenger of a city Municipality so as to secure uniformity and promote contenment among the staff He has therefore requested that the opinion of the Municipal Council in the matter may be intimated

It may be stated here that enhancement of the scales of pay is only one factor calculated to promote contentment among the sweepers etc The other factors are providing facilitiesscuh as housing feeding and clothing Whether the Bangalore City Municipality has extended any such facilities to its sweepers or not is a point to be ascwrtained But in our Municipality the Municipal Council have before them a scheme for providing dwelling houses to the sweepers As a first step in this direction 20 houses built by the Trust Board at a cost of Rs 23,000/- have already been purchased by the Municipality and made over to the sweepers. The Municipality has also permitted many sweepers to take their food in the poor feeding - arrangement to which His Highness is graciously donating Rs.2400/- every month and is thus feeding a considerable number of them This facility is lacking in Bangalore and other places Even regarding clothing the Municipality has before it a scheme for providing uniforms to the sweepers Taking all these factors into consideration and comparing low cost of living in Mysore and after a thorough examination of all aspects of the case, the Pay Revision Committee appointed by the Municipal Council to consider the revision of scales of the Municipal employees recommended the adoption of a lower scale of Rs 15-1/2-20 to the sweepers in place of the scale of Rs 18-1/2=22 provided in the G O The Municipa Council have approved of the same and even the Government, as already stated, have accorded their assent to the revised scale The Municipality is thus spending a good lot of its revenye for its sweepers and further revision of their grades from Rs 15-1/2-20 to Rs 18-12-22 on the ground of securing uniformity would seriously upset the financial equilibrium of the Municipality

As regards the payment of Rs 15/- DA to sweepers etc , it is

applicable only to officials working in Bangalore City In Mysore DA is paid only at Rs 12/- to all persons drawing less than Rs.25/-

There is another important point connected with the above issue which cannot be lost sight of The motive which has prompted the Government to make the suggestion of further revising the grades of pay of sweepers on the principle of uniformity of grades and promotion of contentment among them applies with ewual force to the other class of employees whose scales of pay have not been correspondingly revised as provided in the G.O To cite an example the scale of inferior staff gangmen, Bill collectors are not on an equal footing with those revised in Bangalore City Municipality, and justice and fairplay, demand that their scales will also have to be revised in case sweepers are to be given Rs 18-1/2-22. All this means additional expenditure to Municipal funds. Government are quite aware of the financial position of the Municipality The Municipal Council had entertained the hope of tiding over the present crisis by Government conceeding its request for a grant of one lakh of rupees Even this hope is now blasted by Government refusal and Government can judge for themselves whether the Municipality can afford to spend additional sum towards the payment of enhanced salary to sweepers, scavengers, gangmen etc The Municipality is already staggering under heavy financial commitments and its apprehended that the whole financial machinery may break if further demands are thrust upon it As it is the Municipality having committed itself to the extra expenditure of Rs 1½ lakh of rupees on account of the revision of scales of pay to the entire Municipal staff the subject may be placed before the Health Committee and Council

Copy

Municipal Commissioner.

Confidential.

Draft discussions of the Special General Meeting of the Mys City Municipal Council held on Wednesday the 2nd June 1948 at 3.45 P M.

At the outset, the President explained the idea behind convening the Special meeting as being due to the receipt of a letter from Government, enquiring if the Mysore City Municipality could adopt the scale adopted in Bangalore City in respect of the sweepers The President explained to the House that the acceptance of the proposal would involve an extra expenditure of nearly Rs.1,00,000/- and that the office note had dealt over this as well as the possibilities or otherwise of accepting the proposal.

Mr B.Narayanaswamy said it was better if the letter from Government had come after consulting the President or the Commissioner - unofficially He said that the idea of Government seems to be that just as in other places, the sweepers in this Municipality should also be given the uniform scale of pay of Rs 18-1/2-22. He then explained the finarcial position of the Municipality and stressed that the Government have recertly refused to give an outright grant of Rs 1 lakh asked for by the Municipality to meet the increased expenditure on account of revision of salaries, that the octroi due to the Municipality from Government departments such as Sandal Oil Factories, Electrical Department, Ferro Alloys Department are not being paid and the letter under reference should have come from Government after all the above items had been sanctioned by Government to improve the finances of the Municipality

The Council has been placed in an awkward situation of not being able to accept the suggestion of the Government though they are most willing to do so. He therefore said that the office note may be accepted and that the Government may be informed that the letter will be kept in view for consideration when the financial position improves

Mr Agaram Rangiah also spoke on the same lines and observed that the letter of Government superimposes an idea and it was better if the Government had left the question to the Council itself The question of fixing the minimum and the maximum of the scale of pay was, he said, one depending upon the demand and supply of provisions etc , which is cheaper in Mysore Keeping this in view as also the amenities provided, the pay revision Committee recommended the grant of the scale of Rs 15-1/2-20 and the Council have duly approved of the same, and the sweepers had accepted it most willingly He continued that so many ideals they had to achieve, the improvement of the condition of the sweepers was one and could only be attained by degrees deperding upon their financial conditions The question of enhancing the pay of the sweepers, he said, may be kept in view for consideration when the financial position improves

Mr T.Venkataramaniah then moved the following proposition which was duly seconded by Mr.G R Rangaswamiah and passed unanimousl.

ಆಫೀಸಿನವರು ಬರೆದಿರುವ ಟಿಪ್ಪಣಿ (office Note) ಯಲ್ಲಿ ಸೂಚಿಸಿರುವಂತೆ ಸ್ವೀಪರ್ಸ್ ಸಂಬಳದ ಪ್ರಮಾಣವನ್ನು ಅಳವಡಿಸಿಕೊಳ್ಳುವುದೇ ಸೂಕ್ತ - ಸ್ವೀಪರ್ಸ್ ಯೂನಿಫಾರಂ ವಿಷಯದಲ್ಲಿ ಬೆಂಗಳೂರಿನಲ್ಲಿ ಅನುಸರಿಸುತ್ತಿರುವ ಪದ್ಧತಿಯಂತೆ, ಸರ್ಕಾರದಿಂದ ಬಂದಿರುವ ಪತ್ರವನ್ನು ಪರಿಶೀಲಿಸಲಾಗಿ ಸರ್ಕಾರವು ಸ್ವೀಪರ್ಸ್ ಸಂಬಳದ ಪ್ರಮಾಣವನ್ನು ಬೆಂಗಳೂರಿನಲ್ಲಿ ಅಳವಡಿಸಿಕೊಂಡಿರುವಂತೆ ಇಲ್ಲಿಯೂ ಅಳವಡಿಸಿಕೊಳ್ಳಲು ಸೂಚಿಸಿರುವುದಾಗಿ ತಿಳಿಸಿದರು, ಇದರಿಂದ ಸುಮಾರು ಒಂದು ಲಕ್ಷ ರೂಪಾಯಿಗಳು ಹೆಚ್ಚುವರಿ ಖರ್ಚಾಗುವುದೆಂದು ಟಿಪ್ಪಣಿಯಲ್ಲಿ ತಿಳಿಸಿರುವುದಾಗಿಯೂ, ಇದರಿಂದ ಉಂಟಾಗುವ ಹೆಚ್ಚುವರಿ ಖರ್ಚಿನ ಬಗ್ಗೆಯೂ ಸಹ ಟಿಪ್ಪಣಿಯಲ್ಲಿ ಸೂಚಿಸಿರುವುದಾಗಿಯೂ ತಿಳಿಸಿದರು. ಸರ್ಕಾರದವರು ಸೂಚಿಸಿರುವ ಸಂಬಳದ ಪ್ರಮಾಣವನ್ನು ಅಳವಡಿಸಿಕೊಳ್ಳಲು ಸಭೆಯವರು ಸಿದ್ಧರಿದ್ದರೂ ಸಹ ಸಂಬಳದ ಪ್ರಮಾಣವನ್ನು ಅಳವಡಿಸಿಕೊಳ್ಳಲು ಸಾಧ್ಯವಾಗದಿರುವುದಕ್ಕೆ ಕಾರಣಗಳನ್ನು ಸರ್ಕಾರಕ್ಕೆ ತಿಳಿಸಿ ಪತ್ರ ಬರೆಯಲು ಸೂಚಿಸಿದರು. ಸರ್ಕಾರದವರು ಸೂಚಿಸಿರುವ ಸಂಬಳದ ಪ್ರಮಾಣವನ್ನು ಅಳವಡಿಸಿಕೊಳ್ಳಲು ಸಾಧ್ಯವಾಗದಿರುವುದಕ್ಕೆ ಕಾರಣಗಳನ್ನು ಸರ್ಕಾರಕ್ಕೆ ತಿಳಿಸಿ ಪತ್ರ ಬರೆಯಲು ಸೂಚಿಸಿದ್ದನ್ನು ಮಿಸ್ಟರ್ ನಾರಾಯಣಸ್ವಾಮಿಯವರು (Gangmen - Peons ಸಂಬಂಧಿಸಿದಂತೆ) ಅನುಮೋದಿಸಿ ಬೆಂಬಲಿಸಿದ್ದರಿಂದ ಈ ಪ್ರಸ್ತಾಪನೆಯನ್ನು ಸರ್ವಾನುಮತದಿಂದ ಅಂಗೀಕರಿಸಲಾಯಿತು.

ಈ ಕಾರಣಕ್ಕೆ ಎಂದು ಹೇಳಿ ಒಟ್ಟು ಪ್ರಾಂತ ವಿಲೀನ ಬಂದರು ಇಲ್ಲಿ ಬಿಟ್ಟು ನಂತರ ಬಿಟ್ಟಿ ಲುಂಬಾಸಿಗಳು ತಮ್ಮಂತೆಯೇ ಪ್ರತ್ಯೇಕ ಭಾಷೆಯವರು ಎಂದು ಹೇಳಿ ಅವರಿಗೆ ಪ್ರತ್ಯೇಕ ಮಾನ್ಯತೆ ಕೊಡಬೇಕು ಅಂತ ಕೇಳಿಕೊಂಡಿದ್ದಾರೆ ಅವರ ಮನವಿಯಲ್ಲಿ ಅವರು ಹೇಳಿರುವ ಒಟ್ಟು ಪ್ರಾಂತವನ್ನು

Proceedings of the Mysore City Municipal Council held on Wednesda the 2nd June 1948 at 3-45 P M , in the Municipal Offices

1012 Letter No L 16340/27-4-48 from the Secretary to Government Revenue Department requesting the opinion of the Council in the matter of adopting a uniform grade of 18-½-22 in respect of sweepers scavengers and other gangmen of the Municipality and office note that the pay revision committee and Municipal Council have corsidered the question in all its aspects and arrived at the decision of adopting the scale of 15-½-20 in view of the low cost of living in Mysore City as also the several amenities such as housing,poorfeeding etc , provided to them ard that the Municipality is already staggering under heavy financial commitments etc ,

ಶಿಫಾರಸು ನೋಟಿನಲ್ಲಿ (office Note) ಅಂತಿರಬೇಕಲ್ಲವೆ ಈ ಕುರಿತು ಚರ್ಚೆಯಾಗಿ ಒಂದು ತೀರ್ಮಾನಕ್ಕೆ ಬರಬೇಕಾಗಿದೆ ಎಂದು ಹೇಳುವುದೇನೆಂದರೆ:- ಕುರಿತು ಎಂದರೆ ಸಂಬಂಧಪಟ್ಟ ಕಾಗದಪತ್ರಗಳಲ್ಲಿ ಯಾವ ಯಾವ ವಿಷಯಗಳನ್ನು ಪರಿಶೀಲಿಸಿ ಅಭಿಪ್ರಾಯಕ್ಕೆ ಬರಬೇಕಾಗಿದೆ ಎಂಬುದನ್ನು ಸೂಚಿಸುವುದಕ್ಕಾಗಿ ಕುರಿತು ಎಂಬ ಪದವನ್ನು ಉಪಯೋಗಿಸಲಾಗಿದೆ. ಅಭಿಪ್ರಾಯಕ್ಕೆ ಬರಬೇಕಾಗಿದೆ ಎಂಬುದಕ್ಕೆ ಬದಲಾಗಿ ಅಭಿಪ್ರಾಯಕ್ಕೆ ಬರಲಾಗಿದೆ ಎಂದು ಹೇಳಿದರೆ ಅಭಿಪ್ರಾಯಕ್ಕೆ ಬರಲಾಗಿದೆ ಎಂಬುದಕ್ಕೆ ಬದಲಾಗಿ ಅಭಿಪ್ರಾಯಕ್ಕೆ ಬರಬೇಕಾಗಿದೆ ಎಂಬುದನ್ನು ಉಪಯೋಗಿಸಿದ್ದಾರೆ ಎಂಬುದಕ್ಕೆ ಕಾರಣ ಈ ಕಾಗದಪತ್ರಗಳಲ್ಲಿ ಒಂದು ವಿಚಾರವನ್ನು ಬಿಟ್ಟು ಉಳಿದ ಎಲ್ಲಾ ವಿಚಾರಗಳನ್ನು ಪರಿಶೀಲಿಸಿ ಅಭಿಪ್ರಾಯಕ್ಕೆ ಬರಲಾಗಿದೆ ಎಂಬುದನ್ನು ಸೂಚಿಸುವುದಕ್ಕಾಗಿ ಅಭಿಪ್ರಾಯಕ್ಕೆ ಬರಬೇಕಾಗಿದೆ ಎಂಬ ಪದವನ್ನು ಉಪಯೋಗಿಸಿದ್ದಾರೆ ಎಂಬುದು ಸ್ಪಷ್ಟವಾಗಿದೆ. ಆ ಒಂದು ವಿಚಾರವೆಂದರೆ ಸಫಾಯಿ ಕರ್ಮಚಾರಿಗಳಿಗೆ ಕೊಡಬೇಕಾಗಿರುವ ಸಂಬಳದ ಪ್ರಮಾಣ. ಈ ಸಂಬಳದ ಪ್ರಮಾಣವನ್ನು ಕುರಿತು ಅಭಿಪ್ರಾಯಕ್ಕೆ ಬರಬೇಕಾಗಿದೆ ಎಂಬುದನ್ನು ಸೂಚಿಸುವುದಕ್ಕಾಗಿ ಕುರಿತು ಎಂಬ ಪದವನ್ನು ಉಪಯೋಗಿಸಿದ್ದಾರೆ ಎಂಬುದು ಸ್ಪಷ್ಟವಾಗಿದೆ. ಈ ಸಂಬಳದ ಪ್ರಮಾಣವನ್ನು ಕುರಿತು ಅಭಿಪ್ರಾಯಕ್ಕೆ ಬರಲಾಗಿದೆ ಎಂಬುದನ್ನು ಸೂಚಿಸುವುದಕ್ಕಾಗಿ ಕುರಿತು ಎಂಬ ಪದವನ್ನು ಉಪಯೋಗಿಸಿದ್ದಾರೆ ಎಂಬುದು ಸ್ಪಷ್ಟವಾಗಿದೆ. ಆ

L 1500 16

12/8/42

To

The Municipal Commissioner,
Bombay City Police,
(Through the President)
Bombay

Subject Pay of sweepers and scavengers in the Bombay City Police

Sir

With reference to your letter No MS-P 155-8 8/6/42 on the above subject, I am directed to state that the existing scales of pay of ~~the~~ sweepers and scavengers [of the Bombay City Police] ~~in the Bombay City Police~~ are sanctioned ~~for the Bombay City Police~~

L 1629/E 16
16-8-48

To The Hd Convr
Mysore City Mlty
(Through the Pdt)

Subject Petition dated 20th June 1948 of the sweepers and scavengers of the Mysore City Mlty praying for grant of certain concessions in connection with their leave system & Check from Etc

Sir In forwarding herewith in original, the above petition (to be kindly returned with reply), I

are directed to enquire
whether what is mentioned
in sub para (b) of para 6 of the petition (on
page 2) is a fact

I have the
honour
to be
Sir
Your most obedient
servant

Office of the Minister
for Local Self Government.

No 209

Date

GENERAL & REVENUE SECRETARIAT
19 AUG 1948
1497
MUNICIPAL BRANCH

TELEGRAM STAMP FOR CITY
MUNICIPAL TELEGRAPH OFFICE
No 107
Date 19/8 1948

[redacted] ೨೦೨೦

[redacted] ೨೦೨೦

[redacted] ೨೦೨೦

[redacted] ೨೦೨೦

[redacted] ೨೦೨೦

ಅರ್ಜಿದಾರರು

ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಾನು ಈ ಕೆಳಗೆ ಸಹಿ ಮಾಡಿರುವ ಅರ್ಜಿದಾರರಾಗಿದ್ದು, ಈ ಕೆಳಗೆ ಸಹಿ ಮಾಡಿರುವ ಸಾಕ್ಷಿದಾರರ ಸಮಕ್ಷಮದಲ್ಲಿ ಈ ಕೆಳಗೆ ಸಹಿ ಮಾಡಿರುವ ಅರ್ಜಿಯನ್ನು ಸ್ವಇಚ್ಛೆಯಿಂದ ಸಲ್ಲಿಸಿರುತ್ತೇನೆ. ಈ ಅರ್ಜಿಯಲ್ಲಿ ಹೇಳಿರುವ ಎಲ್ಲಾ ವಿಷಯಗಳು ನನಗೆ ಸಂಪೂರ್ಣವಾಗಿ ತಿಳಿದಿರುತ್ತದೆ. ಈ ಅರ್ಜಿಯಲ್ಲಿ ಹೇಳಿರುವ ಎಲ್ಲಾ ವಿಷಯಗಳು ಸತ್ಯವಾಗಿರುತ್ತದೆ. ಈ ಅರ್ಜಿಯಲ್ಲಿ ಹೇಳಿರುವ ಯಾವುದೇ ವಿಷಯಗಳು ಸುಳ್ಳಾಗಿರುವುದಿಲ್ಲ. ಈ ಅರ್ಜಿಯಲ್ಲಿ ಹೇಳಿರುವ ಯಾವುದೇ ವಿಷಯಗಳು ಸುಳ್ಳಾಗಿದ್ದಲ್ಲಿ ಅದಕ್ಕೆ ನಾನೇ ಸಂಪೂರ್ಣ ಜವಾಬ್ದಾರನಾಗಿರುತ್ತೇನೆ. ಈ ಅರ್ಜಿಯಲ್ಲಿ ಹೇಳಿರುವ ಯಾವುದೇ ವಿಷಯಗಳು ಸುಳ್ಳಾಗಿದ್ದಲ್ಲಿ ಅದಕ್ಕೆ ನಾನೇ ಸಂಪೂರ್ಣ ಜವಾಬ್ದಾರನಾಗಿರುತ್ತೇನೆ. ಈ ಅರ್ಜಿಯಲ್ಲಿ ಹೇಳಿರುವ ಯಾವುದೇ ವಿಷಯಗಳು ಸುಳ್ಳಾಗಿದ್ದಲ್ಲಿ ಅದಕ್ಕೆ ನಾನೇ ಸಂಪೂರ್ಣ ಜವಾಬ್ದಾರನಾಗಿರುತ್ತೇನೆ.

Ml1644

1023

22

Extract from the letter No S B 60/48-49 dated 5/8/1948 from the District Superintendent of Police, Mysore District

I have the honour to state that it is reported that the Municipal Sweepers presented a petition yesterday to the President, Municipal Council, Mysore placing the following demands -

TEMPORARY FOR CITY MUNICIPAL MAGISTRATE
No 689
Date 14-8-1948

1 To riase their pay to Rs 30/- per month and sanction a dearness allowance of Rs 12/-

2 To grant 3 holidays in a month

3 To provide the workers with quarters

4 To see that the Provident Fund is not deducted and the amount so far deducted be paid to them

GENERAL & REVENUE SECRETARIAT
25 AUG 1948
1644
MUNICIPAL BRANCH

SECRET

(Copy enclosed

1673
14/8/48

No S B 65/48-49
Encl (1)

Bangalore, dated 7th August 1948.

Copy forwarded with compliments to the Chief Secretary to the Government of Mysore, Bangalore, for information, in continuation of this office letter of even No dated 6/8/48

1366/46

Submitted for perusal
10/8/48 Home Secretary & Revenue Secretary

For Inspector-General of Police in Mysore

P.T.O

1022
M3

When I was last in Mysore, a few of the Sweepers approached me and represented that their salaries must be raised from Rs 16 to 18 and Scavengers allowance of Rs 15 to the same salary as those of Bangalore City Municipal Council. I advised them to have patience and that their case would be taken up for consideration. That they quietly went away seemingly satisfied. Now their demand has gone up to Rs 30 salary per month. I presume that there are some leaders behind them who may be seen for and advised.

14/8/48

Rev Sec'y Asst.) UCO 16/8/48

T E MINISTER FOR C
E CIPALITIES AND
No MT 200
Date 4-8-1948

OF THE HOME
P603
3 AUG 1948

Mysore,

29th July 1948

K. Chengalaraya Reddy, Esq., B.A., B.L.,

Revenue Secretary — Chief Minister to the Government of

His Highness the Maharaja of My

(Camp) M Y S O

GENERAL & REVENUE SECRETARIAT
4 SEP 1948
1882
MUNICIPAL BRANCH

Honourable Sirs,

We the undersigned representatives of the 800 Sweepers working in the Mysore Municipality, most humbly beg to bring the following few lines of our humble request to meet your kind consideration and favourable orders

It is needless for us to bring it to your kind notice that the pay of the Workers in general, is being increased in all most all the Departments of Mysore State In our Department, we are given only Rs 27/- including the High price allowance Out of this sum a provident fund of Rs 2/- will be deducted and we are actually given Rs 25/- in all In all most all our families, there are 6, 8 and 10 members Hence you can yourself imagin with what an amount of difficulty we are living i e , hand to mouth. The rations that are being supplied to us will not suffice even for a fortnight and if purchases are to be made elsewhere, we understand that 3 seers of Rice per rupee and 2¾ seer of Ragi is being sold privately, ofcourse without making anybody know about it By this it had become almost impossible for us to take one meal even per day and remain contented

Under the circumstances explained above, we all in a body most humbly pray that you will kindly order the enhancement of our pay atleast to Rs.30/- per mensem So far certain amounts are deducted towards the provident fund As our present income is quite inadequate to meet two ends together, we request you wholeheartedly to kindly refund us the Life Assurance Societys/amounts Provident Fund so far collected from us so that we may clear some debts atleast and lead the life with ease

Till recently we were given three days leave per mensem as a holiday But since about three months we are not even given that leave has been stopped now By this the youngester set among us are not cooperating with us but on the other hand are troubling us very

very much.

By considering all the facts mentioned in this application, we request you most submissively to kindly consider our humble prayer and grant us the following concessions prayed for by us

1). Our pay minimum to be fixed as Rs 30/- per mensem

2). The Provident Fund amount so far collected by us is to be returned to us

3) Three holidays in a month is to be given to us

Praying that our humble request will sympathetically be viewed and our prayer granted so that our family may live with peace atleast to certain extent and oblige.

Begging to be excused for the trouble and thanking you in anticipation.

We beg to remain,

Dear Sir,

We are your most obedient and humble servant

Left hand thumb impressions of

Yajaman Munigadu

Yajaman Ranga

Yajaman Babugadu

Yajaman Muthyalagadu

Yajaman Rosigadu

Yajaman Mara

Yajaman Guruvadu

Yajaman Pothagadu

Yajaman Yangatigadu

Yajaman Chickka Guruva

Office of the President
City Municipal Council Mysore

No _____ MS P155 / L 7748
Encl

Date 2 Sept 1948

From

P Sitaramiah, Esq BA BL
PRESIDENT CITY MUNICIPAL COUNCIL
MYSORE

GENERAL & REVENUE SECRETARIAT
7 SEP 1948
1925
MUNICIPAL BRANCH

To

REVENUE SECRETARY
No
Date 4/9
GOVERNMENT OF MY

Janab Syed-Abdul Aleem, B.A ,
Secretary to Government,
Revenue Department,
Bangalore

Sir,

Subject - Petition dated 20th June 1948 from the sweepers and scavengers of the Mysore City Municipality, praying for grant of certain concessions in connection with their pay, leave, provisions of cheap food etc ,

---

With reference to your letter No L 1629/E dated 16th August 1948 forwarding for report a petition dated 20-6-1948 from the sweepers and scavengers in Mysore City Municipality, praying for the grant of certain concessions with regard to their pay, leave etc , I have the honour to state that it is ascertained that the sweepers purchase beef and mutton etc , very rarely The Act for the Prevention of Slaughter of cows applies for the whole State and no exception can be made in this Municipality Arrangements have been made in the Municipal Stores for the supply of controlled articles such as rice and they are being given their full quota without inconvenience.

With regard to the facilities given to them, they are given half a day holiday per week, leave of absence for one month in a year and casual leave for 15 days in a year

The Provident Fund Scheme was introduced for their benefit and most of them are subscribing to it Their only complaint is that Provident Fund is not refunded promptly to the relatives of sweepers who die This is being done as expeditiously as possible after the title of the claimant is satisfactorily established They have been advised to get the nominees registered to facilitate speedy payment, as per rules but they have not been nominating

The allegations made that they are marked absent even on days they work etc , is false They are made to muster at one

place to take Roll call and sufficient time is given to them to leave their place of work and come to the muster. Some of them used to go away before time and such were marked absent in the interests of discipline and work

Their salary was not enhanced to Rs 30/- (Rs 18+12) but enhanced t Rs (15+12) In this connection, kind attention is invited to your letter No 1500 dated 12-8-1948 that there is no necessity to enhance the salary of the sweepers for the present

In conclusion, I have to state that all amenities are being given to the sweepers consistent with the finances of the Municipality and their grievances are always considered sympathetically and reasonable relief given generou whenever possible Houses have been constructed and free lodgings are being provided for as well as respect of a good number of them

I have the honour to be,

Sir,

Your most obedient servant,

O Khadarsab

President 21/9

snr

L 2463/E. 26

9-9-48

To

The Municipal Commissioner —

Mysore City Municipality

(Through the Police)

Subject Pay of sweepers and scavengers in the Mysore City Municipality

Sir,

I am directed to forward herewith a petition in original dated the 8th August 1948 addressed to the Chief Minister of the Govt of Mysore by certain sweepers and scavengers of the Mysore

27

Early Mlly praying that
their Rates of pay may be
~~increased~~ increased and
to request that the Orders
of the Supreme Govt may be
may be obtained and
forwarded on the request
of the petitioners

Sum of ~~Rupees~~ State in this regard
that even in Government the scale
of pay of Writers and Accountants has been
revised to Rs 18 - ½ - 22 monthly

Yours faithfully
Sd/-
for Secy to Govt
Rev Dept

L 2508 10-9-48 Urgent

To

The Municipal Commissioner

Mysore City M C C

Mysore

Subject Petition dated 20th June 1948 from the sweepers and scavengers of the Mysore City Mlty praying for grant of certain concessions in connection with their pay leave Etc

Sir With reference to the President's letter No M5 P15-5/47-48 dated the 2nd September

1948 on the above subject
am directed to request that
the original petition forwarded
with this office No L1629/E
dated the 16th August 1948
may be kindly arranged
to be returned very early
as the same does not
accompany the letter
under reply

Yours faithfully
for
for Secy to Govt

THE MINISTER FOR CITY MUNICIPALITIES AND MUZRAI
No T265
D 11-9-1948

GENERAL & REVENUE SECRETARIAT
14 SEP 1948
2137
MUNICIPAL BRANCH B

REVENUE SECTION
D 1317

The Minister for City Municipalities,

~~Govt~~ of Mysore, BANGALORE

Revenue Secretary

Respected Sir,

We,the sweepers of the Mysore City Municipality wish respectfully to submit the following representation our humble and equitable grievances for favour of your Honour's sympathetic consideration and for immediate redressal.

We are toiling day in and day out to keep the City clean and healthy. As it were we are the custodians of the health of the inhabitants of this capital of our State. But what do we get in return for our toil and services - a meagre sum of Rs.15/- as pay and Rs.12/- as Dearness allowance.

Respected Sir, with this meagre earning,we are to pull on days - in a period when prices are soaring sky high and living has become too dear. Our brother workers in the neighbouring Municipalities in the Government departments and Government as well as private industrial enterprises are compensated at least to a certain extent by enhancing the salaries and giving to it retrospective effect.

A police-man today is getting nothing less than Rs.40/- in all, a teacher not less than Rs.37/-. Our brother sweepers in Bangalore City Municipality a basic pay of Rs.15/- and a dearness allowance of Rs.18/- altogether Rs.33/- Even in urban areas our brother sweepers are getting more than what we are getting . It is really unfortunate and our sheer misfortune that we have been deprived of all the benefits that others are enjoying. This new scale of pay is giving retrospective effect to from January 1947 and a total sum a hundred rupees and odd are given. We have grievances innumerable and here are a few important which we,all the eight hundred sweepers urge upon you to immediately redress,and help us keep body and soul together,and live with at least elementary dignity of life.

P.T.O.

Our demands are-

1. Basic Pay and Dearness Allowance as it is given at Bangalore that is, Rs.18/- basic pay and Rs.16/- D.A. altogether Rs.34/-.
2. This pay given retrospective effect to from January 1947.
3. Ragi and jola to be supplied at the Govt.controlled rates in the Municipal Depot.
4. Provident Fund scheme to be published and the accumulated amount so far immediately settled.
5. The grace days of three,all these days,being usually given,now abolished to be again introduced.
6. One month leave with pay to be given whenever the worker wants it, once in an year,either with or without medical certificate, being produced.
7. Maternity leave to be increased to three months.

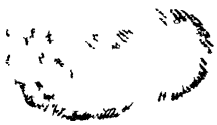
We,the humble servants of your honour and of the people,who are toiling day in and day out,pray that our above equitable and fair prayers are sympathetically considered and granted to us,which alone give tend for our services being carried out in more increased zeal and thus maintain our poor and large families,and lead a life of tranquility and solace - during the regime of our good Government, and noble Government of the people. Pardon us -

Dated.8-J-1948.

Your most humble servants,

On Behalf of the 800 Sweepers of Mysore

L T Mark of Yajaman Pothagadu



L T Mark of —"— Karapa

L T Mark of Chikka Mara

L T Mark of Ramaiah

Copy of the Petition Presented to 34
the President. Mysore city Municipality
by the Scavengers of Mysore city

ಈಗ ನಮ್ಮ ಕಳಿಗೆ ಕೊಡುತ್ತಿರುವ ಸಂಬಳ ಸಾಲ
ದಾಗಿರುತ್ತೇವೆ ಆ ನಮ್ಮ ಕಳಿಗೆಯನ್ನೂ ವರ್ಕ್ಸ್ ಕೊಂಡಾಯ್ಕೆ ಮಾಂಸುಂ ಬಳಿವಾಳ
ಆರೋಗ್ಯವನ್ನು ಕಸ್ಟ್ಮರ್ ರವರು ಕೊಂಡಾಯಿಬುವುದ್ಲಾ (42-0-0) ರೂಪಾಯಿ
ಕೊಡಬೇಕು ಮತ್ತು ಕಿಂಗ್ಸ್ ಟೆ ದಿವಸದ ರಜಾ ಕೊಂಡುಕೊಳ್ಳಾ ಇದ್ದರು
ಇತ್ತೀಚಿಗೆ ಯಂದ ಉದಸ್ಸನ್ನು ಸದಸ್ಯರುಗಳು ಬಿಟ್ಟಿರುತ್ತೀರಾ ರಜಾ ನಿಷ್ಠ
ಕೊಂಡಿಸಿಕೊಡಬೇಕು ಪಬ್ಲಿಕ್ ಬಂದು ಕಿಂಗಳು ರಾಜಾ ವಿಷಯೊಂದಿಗೆ
ರು ಪಾವಿತಂಳ ಕಿಂಗ್ ಮಾಡಿದಮನೆಕೊಂಡಿಸಿಕೊಡಬೇಕು. ನಿ
ಕ್ರವಲ್ಲೂ ನಡಾ ಇದುಕೆಲಸ ಮಿಂದ ಕೆಗಡಿರುವವರಿಗೂ ನಮಗೆಂ
ಬ್ಲಿಲ್ಲ ಇದ್ದ ಮಿಂದನಮಗೆ ಭಯವಾಗಿರುತ್ತೇ ಇದ್ದ ಮಿಂದ P.F. ನ
ಕೊಂಡಿಸಿಕೊಡಬೇಕು ಇವ ಮಿಂದನಮ್ಮ ಜನಗಳಿಗೂ ನಮ್ಮನ್ನೇ
ನೂ ಬಹಳ ರೀತಿಂದ ಕಿಕೆಂ ಕೊಡುತ್ತಾರೆ ಇದೆಂಬ ಕೇಯನ್ನು ಕ್ಷಿಪ್ತಿಸಿ
ಕ್ರೀಂದು ನಾವ್ಕಗಳು ಹೊಂಚಿರುತ್ತೇವೆ ಇನ್ನು ಅಲ್ಲದೆ ಕಿಂಗ್ಸ್ ಚಿಕ್ಕಸೇ
ರಾಗಿ ರೂಪಾಕ್ಕೆ ತಿಸೇರುಅಕ್ಕಿ ಕೊಂಡುತ್ತಾರೆ ಇದಮಿಂದ ಜೀವನದ
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ಡಜನಗಳಿಂದ ನಮ್ಮ ಮೇಲೆ ದಯವಿಟ್ಟು ಖಿನುಕೂಲವೂ
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No C3 P15
Encl

GENERAL & REVENUE SECRETARIAT 16 SEP 1948 2227 MUNICIPAL BRANCH

35

OFFICE OF THE PRESIDENT
CITY MUNICIPAL COUNCIL MYSORE

Date 13th September 48

FROM

P SITHARAMAIAH Esq BA BL
President City Municipal Council
MYSORE

To

Janab Syed Abdul Aleem, B A ,
Secretary to the Government of His Highness
the Mahraja of Mysore, Revenue
Department, Bangalore

Sir,

Subject - Petition dated 20th June 1948 from sweepers and Scavengers of Mysore City Municipality praying for grant of certain concessions.

With reference to your letter No.L 2508 dated 10-9-48 on the above subject, I have the honour to enclose the petition forwarded with your letter No L 1629/E dated 16-8-48 as desired.

Yours faithfully,

P Sitharamaiah
13/9
President

PSK

ME 913 36

OFFICE OF THE CHIEF MINISTER No P 5781 Dtd 22/6/48

OFFICE OF THE MINISTER FOR AGRICULTURE AND PUBLIC WORKS P 6875

THE MINISTER FOR CITY MUNICIPALITIES AND MUZRAI No T 69 Date 15-7-1948

19-7-48

GENERAL & REVENUE SECRETARIAT 30 JUL 1948 MUNICIPAL BRANCH

20th, June 1948

Sri K C Reddy , M A L L B,

Cheif Minister -Government of Mysor-

BANGALORE

Respected Sir,

We the undersigned humble memorialists, scavengers, of Myso City beg to submit the following memorial for the kind, sympethetic an favourable consideration of the benign Government and crave the most favourable orders --

2) We, your humble memorialists, numbering about 1500 beg to state that we are non-vegitarians and we learn that a bill called "prevention of cows' slaughter" is being enacted and a number of us are earning our liveli-hood by this means It is a known fact that since the time of imposition of contoles that beef was the only article which was procurable in required quantities With the enactment of the bill this article will not be available at all in the bazaar and our liveli-hood becomes difficult and our living becomes costly, with the cost of meat ruling at Rs 2/8/- per seer

3) We, the memorialists , beg to state that with the meagre pay of Rs 24/-/- we earn as Govt , Servants we cannot afford to go in fo costlier food and the manual labour of more than 10 hours that we have to do, requires pleanty of energy and beef is the only cheap energy giving food that is available in the market and we the humble memor ists beg to point out that Govt , should undertake to give us some cheap energy giving food when the cows' slaughter is prohibited entirely,

4) We, further beg to state that ordinarily no milk cows or useful oxen or young calves are slaughtered for purposes of fo and as an item of necessity we are habituated to take beef as part of our food We most humbly request that the regidity of the law may kindly be relax for some time, which will help some of us in earning a living and all of us from getting om energising food till we get into the re system of living.

5) We be to state that slaughter of useful, cattle could be prevented by posting a veternary surgeon to certify cattle which are not

which are not useful for domestic purposes and thus atleast Govern-, ment can ensure the safety of the cattle, and at the same time provide our requirement of food

b) We further beg to add that a series of hardships are placed both in our working and living and to ameliorate our hardship We pray that the following points may kindly be considered and favourable orders issued in the interest of a large number of the Subjects of H H The Maharaja of Mysore

(1). That we may be provided with cheap food or in the alternative the sale of beef may be peritted to be continued in future.

(2) That leave for three days given to those in service which has been withdrawn may kindly be sanctioned.

(3) That the provident fund at our credit deducted from our own pay may be refunded and paid back to us as the fund payable to the relatives of those who have died or left services has not been paid up to date and at any time.

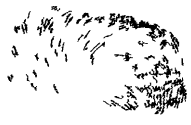
(4) That our late attendence at the roll call while we are at work is treated as absent while we will be actually doing hard work The Inspectors may kindly be directed to go over to each one of us at the work spot and take the roll call instead of marking as absent.

(5) That is three months since our salary was enhanced to Rs 30/-and this has not been implemented so far, immediate payment may kindly be ordered and the amount due to us paid

We the humble memorialists again pray that our humble request would be considered dispassionately and conceded so that we may at least get a living wage in these days of spiraling prizes and cheap food to keep our body and soul together

We beg to remain
Respected Sir

Your humble memorialists



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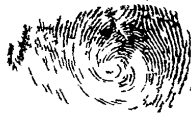
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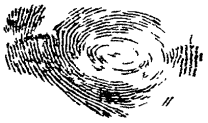
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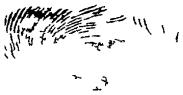
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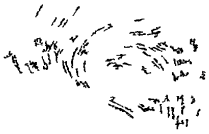
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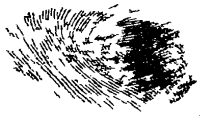
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No C3 P 15 Encl 48-49

GENERAL & REVENUE SECRETARIAT 20 SEP 1948 2264 MUNICIPAL BRANCH

Office of the President
City Municipal Council Mysore

Date 17th September 48

From

P Sitaramiah, Esq B A B L
PRESIDENT, CITY MUNICIPAL COUNCIL
MYSORE

To

Janab Syed Abdul Aleem, B A.,
Secretary to Government,
Revenue Department,
Bangalore.

Sir,

Subject - Enhancement of pay of sweepers and scavengers in Mysore City

In continuation of my letter No.C3 P.10/48-49 dated 16th September 1948, regarding the revision of the scale of pay of the sweepers, I have the honour to enclose herewith a copy of the resolution of the Council passed at their special meeting held on 16-9-1948 and to state that the Council examined all aspects of the question in great detail and unanimously approved of the recommendations of the Health Committee to raise the pay of the sweepers andscavengers from their present scale of Rs 15-1/2-20 to Rs 18-1/2-22 with effect from 1-1-1948.

As regards the enhancement of the D.A. demanded by the sweepers in their petition, the Council observed that it was against the scale of D.A sanctioned by the Government in their order dated 23-7-1945 and 20-7-46 which is applicable to all the employees of the Government and Local Bodies in the State The rate of Rs 15/- was one specially sanctioned to the Bangalore City on account of the greater cost of living there

The Council also approved of the proposal of the Municipal Commissioner to raise the scale of pay to the menial staff of the Municipality also from 15-1/2-20 to Rs 18-1/2-22/- in view of the fact that the menial staff who have to exercise supervision over the sweepers and scavengers would be ill-placed if

they are not at least given the same grade pay if not anything more. The Council have further resolved that in view of the slender finances of the Municipality and also their present heavy commitment, the proposal of the Health Committee to request Government to sanction an out-right grant of Rs. 1 lakh of rupees as a special case to tide over the present situation be also approved.

In enclosing herewith a copy of the proceedings of the Special Meeting of the Health Committee held on the 15th September 1948, as also that of the Special meeting of the Council held on ~~it~~ to-day, I request you kindly to obtain orders of Government sanctioning the revision of the scale of pay of the sweepers and scavengers as also of the menial staff from their present grade pay of Rs 15-1/2-20 to Rs 18-1/2-22 with effect from 1-1-48 and also to obtain orders of Government to sanction the out-right grant of 1 lakh of rupees to meet the ~~xxxxxxxx~~ unexpected emergent expenditure in this behalf. The Council were of opinion that the question of enhancement of the scale of pay of the staff in question had to be considered at the instance of Government according to their letter dated 9-9-48 wherein the anology of the higher rate of pay of 18-1/2-22 paid in Davangere and Bangalore City Municipalities had been referred to ~~Government in the letter~~ inspite of the fact that their finances were at a very low ebb as observed by Government from time to time. It will not be out of place to mention that the Council further opined that kind references of Government may be drawn to their letter dated 12-8-1948 wherein they had approved of the resolution of the Council that the existing scales of pay of the sweepers and scavengers may be continued till the financial position of the Municipality improves. The Council desired that Government should be urged immediately in the matter of sanctioning the grant of 1 lakh of rupees immediately as resolved by them in order to make payments to these people and see that the present situation is tided over

The Council also wanted that Government should be requested to kindly issue necessary instructions to the Deputy Commissioner, Mysore District, to close down all the toddy and arrach shops within a radius of 10 miles from the City, till the situation improves

Necessary instructions have been issued to the several executive staff to give effect to the resolution of the Council immediately, if necessary, enlisting the co-operation of the Police and other authorities in the matter.

I request the favour of immediate orders of Government to the resolution of the Council

Yours faithfully,
G Shamanna
PRESIDENT.

SNR

MYSORE CITY MUNICIPALITY. 1/2

Proceedings of the Special General Meeting of the Mysore City Municipal Council held on Thursday the 16th September 1948 at 5 P.M in the Municipal Offices

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Present

1. Sri. P Sitharamiah, B.A.,B.L, President.
2 Sri A.Krishnamurthy Rao.
3. Sri T.Venkataramaniah
4 Sri A.N.Suryanarayana Rao
5. Dr.B S Suryanarayana Rao
6. Sri.U L Ramachandra Rao.
7. Sri T.Narasimha Iyengar, B.A ,B L.,
8. Sri.Chowdiah
9. Sri S Linganna
10. Sri P.Gopalakrishna Setty,B A ,B.L ,
11. Sri B K Rajasekhariah.
12. Sri.V.N Dasappa
13. Sri B Narayanaswamy,B.A ,B L ,
14. Sri.Agaram Rangiah
15. Sri A Venkatesiah, B.A ,B L ,
16. Sri.M.Shankariah, B.A ,B L ,
17 Sri.G.R Rangaswamiah
18 Sri M S Nanjappa.
19 Sri.H Thammiah.
20 Sri S.C Beluriah
21 Sri K.Siddiah.
22 Mr.W H Theobald.
23 Sri.K.S.Satyanarayana Rao

Absent.

1 Sri E P Nanjappa. (Vice-President).
2. Sri T.Chandrasekhara Gowd, L E.E
3 Janab Mohamad Sait.
4 Janab Mir Noor Hussain,M.A ,LL B ,
5 Sri F.C.Devaraj Urs
6 Sm.M R Lakshamma, M.A.
7. Sri K Puttaswamy,B A ,(Hons)LL.B.,

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274 Letter No L 2463/E dated 9th September 1948 regarding the enhancement of the scale of pay of the sweepers and saavengers of the Mysore City Municipality and the recommendations of the Health Committee dated 15-9-1948 and (2) Note by the Municipal Commissioner regarding the revision of the scale of pay of the menial staff of the Municipality

The Council considered the Government letter and the several demands of the sweepers and scavengers urged in their petitions enclosed to the above letter and the proposals of the Health Committee in detail They were also appraised of the fact that inspite of persuations the sweepers had gone on strike from the morning of 16-9-1948 The notice issued by the Municipal Commissioner directing the sweepers and scavengers to return to duty before 6 A M. on Friday the 17th inst , was also read.

The Council thereupon resolved that the recommendations of the Health Committee to raise the scale of pay of sweepers and scavengers from 15-1/2-20 to Rs.18-1/2-22 from 1-1-48 be recommended to Government for sanction as a lumpsum payment of Rs.10/- had already been made to the sweepers and scavengers in full settlement of their previous claims as sanctioned in G O No L 1210-2/M1 11-47-40 dated 23-12-47 The Council agreed with the opinion of the Health Committee that the dearness allowance cannot be enhanced in view of

of the fact that orders of Government regarding the dearness allowance was common to all employees both Government and Municipal and the amount of allowance to Mysore City Municipality was Rs.12/- and the demand for Rs 15/- on the anology of Bangalore is unreasonable in as much as the higher rate of D.A. of Rs.15/- sanctioned in Bangalore is on a consideration of the higher ~~rate~~ cost of the living at Bangalore when compared with the other places.

The recommendations regarding the grant of loans to the sweepers and scavengers against their provident fund through the Health Co-operative Society, the grant of Maternity and other leave benefits as recommended by the Health Committee in their resolution No.78/15-9-1948 were also approve

It was further resolved that as proposed by the Health Committee, the Government be requested to sanction an outright grant of Rs,1 lakh of rupees as a special case to meet the unexpected expenditure on this account as the finances of the Municipality are at a very low ebb as has been brought to the notice of the Government time and again

The Council further resolved that the Executive be requested to make it clear to the workers that they should return to their duties by 6 A M on 17-9-48 as per notice already issued by the Municipal Commissioner, failing which, they will forfeit all their privileges and the several concessions shown to them such as free quarters benefit of the provident Fund, the leave of the several kinds etc., in pursuance of the resolution of the Council and that they are liable to be dismissed from service, and that they are further liable to be prosecuted for offences under the Essential Services Act as well as under Sec.47(2) of the Mysore City Municipalities Act.

The Council further resolved that the Government be requested to close down all arrack and toddy shops in Mysore City till the strike should end.

As regards the increase of the scale of pay of the menial staff of the Municipality, the Council resolved that the note of the Municipal Commissioner to raise the pay from 15-1/2-20 to 18-1/2-22 with effect from 1-1-1948 be duly approved and recommended to Government for sanction

17/9

PRESIDENT

SMP 3

Confidential & Urgent

Proceedings of the Special meeting of the Health Committee held on Wednesday the 15th September 1948 at 10 A.M in the Municipal Offices.

Present.

1. Sri P.Sitharamiah, B.A ,B.L., President.
2. Sri.B.Narayanaswamy,B.A.,B.L.,
3. Sri.K.S Satyanarayana Rao.
4. The Municipal Commissioner
5. The Health Officer.

Absent

1. Sri R.Gopalakrishna Setty,B A.,B.L.,
2. Sri K.Puttaswamy,B.A ,(Hons)LL B ,

Subject No.79: Letter No L 2463/E dated 9-9-1948 from the Secretary to Government, Revenue Department, Bangalore, requesting to obtain and forward the views of the Municipal Council in the matter of enhancing the scale of pay of the sweepers and scavengers as prayed for in their petition dated 8-8-48.

The Committee read the above letter and the same was recorded

The letter No.L.1500/12-8-48 from the Revenue Secretary to Government stating that the scale of pay of sweepers and scavengers of the Mysore City Municipality may be continued as it stands till the finances of the Municipality improve, was also read together with the G.O No L 1210-2/M1 11-47-40 dated 23-12-1947

In view of the suggestions contained in the letter dated 9-9-1948 from Government, the Health Committee recommends that the scale of pay of the sweepers and scavengers be raised from 15-1/2-20 to 18-1/2-22 and this be given effect to from 1-1-1948 as a payment of a sum of Rs 10/- has been made to all sweepers and scavengers in full settlement of all their claims up- to that date.

As regards the question of increasing the dearness allowance, the Committee perused the G.O.No.EL 4152-4215/S&A 160-44-1 dated 27-3-1945 as also G.O.No Fl.C 1 64-S&A.Dated 20-7-46 increasing the basic scale of D.A. to all the employees of Government in the State and observed that the enhancement of the D.A. to Rs 15/- as demanded by the sweepers on the analogy of that paid at Bangalore amounts to a revision of the entire basic scale of D.A. sanctioned by Government, and therefore the Committee opines that the enhancement of D A. at this stage is out of question

The Health Committee further opines that on the fairness of things in view of the increase of the scale of pay of the sweepers the basic scale of pay to the permanent menial staff of the Municipality, who have to exercise their supervision over the sweepers and scavengers be also increased to Rs 18-1/2-22 and the Municipal Commissioner be requested to give a separate note in this matter.

The other amenities viz , grant of loans to the sweepers and scavengers against their Provident Fund through the Health Co-operative Society, Maternity and other leave benefits, as recommended by the Health Committee in their resolution No 78/13-9-48 be recommended for approval of the Council

In view of the slender finances and the present heavy commitment of the Municipality consequent on the proposed enhancement of the scales as observed above, the Health Committee requests the Council to once again request the Government to sanction an outright grant of Rs.1,00,000/- as a special case to tide over the present situation.

A statement of the financial commitment of the Municipality is noted below.

Sweepers & Scavengers. 850x3 = 2,550/- p.m.

		Total.
1. From 1-1-48 to 31-12-48 for 12 months	Rs 30,600/-	
2. 850x3-8-0 = Rs.2975/-p.m From 1-1-49 to 30-6-49 for 5 months	Rs.14,875/-	Rs.45,475/-

V. Shanmukham.

PRESIDENT.

SNR.

Office of the President
City Municipal Council Mysore

No C3 P15 48-9
Encl

Date 16th September 48

From

P Sitaramiah, Esq B A B L -
PRESIDENT CITY MUNICIPAL COUNCIL
MYSORE

To

Janab Syed Abdul Aleem, B A ,
Secretary to Government, Revenue Department, Bangalore

Sir,

Subject - Sweepers strike in Mysore City

Adverting to your letter No 12463-E dated 9th Sept 48 calling for a report regarding the demands of the sweepers and scavengers of this Municipality, I have the honour to enclose a copy of the note of the demands of the sweepers and scavengers of the Municipality submitted by the Health Officer which has been duly approved by the Health Committee at their meeting held on 13th September 1948 By the time the subject to be placed before the Council for their consideration there were several other subsequent petitions received from some of the ring-leaders of the sweepers and scavengers urging for grant of their demand They have also issued a memorial to the citizens of Mysore and a printed leaflet a copy of which is enclosed for favour of information of Government The matter was informally discussed by the Council on 11-9-48 and 14-9-48 and in pursuance of the discussions a special meeting of the Health Committee was convened yesterday the 15th instant and the proceedings of the meeting are enclosed for the information of Government In view of the urgency of the matter, a special meeting of the Council has also been convened to day (16-9-48) to consider the recommendations of the Health Committee as also the several demands of the sweepers The sweepers have struck work from to-day and inspite of all persuations and assurances given to them through the Health Officer that their case would be considered favourably they have not yet returned to duty Action has been taken indenting upon the co-operation of the several Town and Minor Municipalities of the District as also the City Municipality of Bangalore requesting them to spare the services of as many possible number of sweepers and scavengers as possible for

for work during the period of the local men who will be on strike. The Council are meeting to-day at 5 P.M. and the decisions arrived therent as also further developments of the situation will be reported for the information of the Government in due course.

Yours faithfully,

O. Ghanwal
President.

PSP.

A Note on the demands of the sweepers and scavengers of the Mysore City Municipality.

Confidential and Important.

Mysore, 13th September 48.

For the past 15 days, the sweepers and scavengers of have been agitating for enhanced pay, supply of food grains, cancellation of provident fund scheme, enhancement of different kinds of leave etc , They have submitted petitions embodying their demands, to the President, the Commissioner and the Health Officer The yajamans or the Leaders of the sweepers were sent for and were suitably advised by the President, Commissioner and the Health Officer repeatedly On Sunday the 12th instant at about 5 P M about 80 sweepers gathered in the town Hall compound and discussed regarding their demands and what course they should take in case they did not get redress from the Municipality. I understand that the sweepers are contemplating to strike work from the 16th instant

The concessions promised to them are the following -

1) The Chief Rationing Officer (Municipal Commissioner) has ordered that arrangements should be made for the issue of ragi at 5 seers a rupee to all sweepers and scavengers at the Municipal Offices under the supervision of responsible officials of the Health section The sweepers are satisfied with this concession but they want similar enhancement in the issue of jola and race This matter will be placed before the Chief Rationing Officer, for his consideration

2) As regards the cancellation of provident fund scheme, the concession extended is, to get the money sanctioned by transfer to the Health Co-operative Society of which the sweepers will be enrolled as members. Such of the members who are in need of money will be given loans to the extent of 80% of the paid up provident fund subscription The loan will be recovered in easy monthly instalments from the pay of the sweepers and usual interest will be charged thereon

3) As regards leave concessions the maternity leave which was 6 weeks uptilnow has been enhanced to 8 weeks and generally the near relatives of the women going on leave will be entertained as leave substitutes which concession will mean augumenting family income This is a definite advantage to the sweepers.

4) As regards 3 days' grace which they want, it has been suggested that the sweepers will have 2 days grace every month or 24 days leave with pay in an year. Further they enjoy one month's sick leave with pay. So far as the leave is concerned, each sweeper is entitled to one month and 24 days' with pay every year, which is a very reasonable concession

The sweepers though they are satisfied with these concessions, they are repeatedly stressing the point about the enhancement of pay They are now getting a minimum pay of Rs 15/- plus Rs 12/- D A and their scale is revised as 15-½-20 and they are now demanding a minimum pay of Rs 18/+D A of Rs 16 P M making up the total emolument of Rs 34/- P M which sweepers in Bangalore are given just now The question is one concerning the Government and it is not a matter which can be settled by an off hand assurance either from the Health Officer, or Commissioner or the President This point has been definitely stressed upon the sweepers

The positin now is that the sweepers are having conferences and discussing among themselves and it is hoped that they will communicate their decision in time

As regards the people who are taking active interest in this matter the names have been noted down eventually to take action against them if necessary The police authorities have been informed aboutthe activities of the

the sweepers. Methods of peaceful persuation al also followed and the course of action to be taken in case the sweepers do not come round has got to be decided. The opinion of the Hon Memmbers of the Health Committee is requested

Sd E Anantha Rao
Health Officer.

Submitted to the Ml Commissioner for kind information) Note is approved by the Hon Members of the H C The conce ions proposed are also approved (PSK 13-9-48)

Copy submitted to the President, C M C Mysore for kind information.

Copy.

M R Devaraj Rao

PSK For President.

G R S App F VI—G 2]

SUBJECT

Diary No of letter replied to 2265

General and Revenue Secretariat

( )

the *19*

Date of issue 28/9/48 19

Signed by Sd/- Sarao

May this be—

(i) printed?

(ii) treated as a standing order?

(iii) published in the Gazette English Part?

(iv) translated?

(v) placed at the disposal of the Press?

(vi) published in the Gazette Kannada Part?

Section ML

File No 105-48

Serial No 28

Proceedings of the Government of His Highness the Maharaja of Mysore

Read—

GO No L 12801-02 FE 11-47-48 dated the 23rd December 1947 among other things, sanctioning the proposals of the Mysore City Municipal Council for revising the scales of pay of the sweepers and scavengers of the Mysore City Municipality to a uniform grade of Rs 15-½-20 with effect from 1st December 1947 × GO No L 1810-11/ML 105 48-1 dated the 24th August 1948 sanctioning a

Letter No 21700 dated 12-8-48 [illegible]

revision of the scales of
pay of the Ministerial and
other establishments of the
Mysore City Municipality
subject to certain
conditions

3 Correspondence ending
with letter No C3-P 15/148-49
dated the 17th September 1948
from the President City Municipal Council
Mysore requesting sanction of Govt
to the resolution of the Municipal Council
dated the 16th September 1948

(i) for the revision of the scales of pay
of the sweepers and scavengers of the Mysore City
Mcply from Rs 15-½+20 to Rs 18-½-22 p.m
with effect from the 1st January 1948

(ii) for an outright grant of Rs one lakh
from Govt to meet the extra expenditure
in connection with the above revision
of pay and

(iii) for raising the scale of pay of
the menial staff of the Mcply

List of Enclosures

Copied by

Examined by

WD 03696—GDB—30,000—2 2 40

from Rs 15-1/2-20 to Rs 18-1/2-22 p.m. as they have to supervise the work of the sweepers etc whose pay has been proposed revised to the latter grade. ~~as in para above~~

G.O. No. L 3346-6 dated 28/9/48

Government are pleased to sanction the revision of the scales of pay of the sweepers and scavengers of the Mysore City Municipality from Rs 15-1/2-20 to Rs 18-1/2-22 p.m. with effect from the 1st January 1948

2 Sanction is also accorded to the revision of the scale of pay of the menial staff of the Municipality from Rs 15-1/2-20 to Rs 18-1/2-22 with effect from 1st January 1948 in the circumstances

mentioned in sub para (iii) of
para 3 above

3 As regards the outright
grant of Rs one lakh from the
Government ~~asked for by~~ and the
~~the Municipality~~ to meet
the extra cost involved
in the above reservation
the matter is reserved
for separate consideration

Yrs
for Secretary to Govt
Addl Revenue Dept
27 9 48
By hand

To The President City MC Chairman
The MC Commr Municipal City MC
The Comptroller to Govt.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

Read:- Government Order No.L.12101-02/ML.11-47-48 dated the 23rd December 1947 sanctioning among other things, the proposals of the Mysore City Municipal Council for revising the scales of pay of the sweepers and scavengers of the Mysore City Municipality to a uniform grade of Rs.15- 1/2- 20 with effect from 1st December 1947.

2. Government Order No. L.1810-11/ML.105-48-15 dated the 24th August 1948 sanctioning the revision of the scales of pay of the Ministerial and other establishments of the Mysore City Municipality subject to certain conditions.

3. Correspondence ending with letter No. C.3. P.15/48-49 dated the 17th September 1948 from the President, City Municipal Council, Mysore, requesting sanction of Government to the resolution of the Municipal Council dated the 16th September 1948.

(i) for the revision of the scales of pay of the sweepers and scavengers of the Mysore City Municipality from Rs.15-1/2-20 to Rs 18- 1/2- 22 per mensem.

(ii) for an out right grant of Rs.one lakh from Government to mee the extra expenditure in connection with the above revision of pay and

(iii) For raising the scale of pay of the menial staff of the Municipality from Rs.15-1/2-20 to Rs.18-1/2-22 per mensem as they have to supervise the work of the sweepers etc., whose pay has been proposed to be revised to the latter grade.

Government Order No. L. 3344-6/mnh 105-48-28

Dated, Bangalore 29-9-48

Government are pleased to sanction the revision of the scale of pay of the sweepers and scavengers of the Mysore City Municipality from Rs.15-1/2-20 to Rs.18-1/2-22 per mensem with effect from the 1st January 1948.

2. Sanction is also accorded to the revision of the scale of pay of the menial staff of the Municipality from Rs.15-1/2-20 to Rs.18-1/2-22 with effect from 1st January 1948 in the circumstances mentioned in sub para (iii) of paragraph 3 above.

3. As regards the outright grant of Rs.One lakh from the Government to enable the Municipal Council to meet the extra cost involved in the above revision, the matter is reserved for separate consideration.

Secretary to Government
Revenue Department.

To

The President, City Municipal Council Mysore.
" Municipal Commissioner, Mysore City Municipality
" Comptroller to Government.

GR.6.

Secretary to Government
Revenue Department.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Immediate 2 copies 56

To: The Municipal Commissioner
Mysore City Municipality
(Through the Pdt)

L 34468/ML 105-48-31 Mysore.

Subject Revision of the scale of pay of the sweepers, scavengers etc of the Mysore City Municipality

Sir

With reference to ~~your~~ letter No CB Pis-/48-49 dated the 17th September 1948 of the Pdt City Municipal Council Mysore requesting for an outright grant of Rs one lakh from Govt to the Municipality to meet the extra expenditure involved

in the above revision of Scales, &
Charges Etc I am directed to observe
that definite information has not been
furnished in the above letter about
the extra expenditure which the Bill
will would have to bear on this account
and what its financial position
is as on 1st September 1948, (what
amount of Cash it has in the District
Treasury, Myvore Bank & Savings
Bank Etc) these ~~information~~ items may be furnished
immediately. It may be kept in mind
that ~~Government~~ the Bill is necessary to be
taken to ~~calculate~~ the rate of increase in the
basis of the rental value for the purpose
of ~~the~~ levying the present rate
what extra amount is anticipated by
this measure. If this is not
been done already, it may be
arranged to be brought out for
reference purposes.

Yours faithfully
for
for Secretary to Govt
Revenue Dept
29-9-48

Rr 29/9

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

No. L 3448/RL 108-48-3 General and Revenue Secretariat,
Immediate. Dated Bangalore, 1-10-1948.

FROM

The Secretary to the Government of
His Highness the Maharaja of Mysore
Revenue Department.

To

The Municipal Commissioner,
Mysore City Municipality (THROUGH THE PRESIDENT)
SIR M Y S O R E.

Sub Revision of the scale of pay of the sweepers, scavengers etc of the Mysore City Municipality.

With reference to letter No C.3. P15/48-49 dated the 17th September 1948 of the President, City Municipal Council, Mysore requesting for an outright grant of Rs one lakh from Government to the Municipality to meet the extra expenditure involved in the above revision of scales of sweepers etc., I am directed to observe that definite information has not been furnished in the above letter about the extra expenditure which the Municipal ~~Council~~ Council would have to bear on this account and what its financial position is as on 1st September 1948, (what amount of cash it has in the District Treasury ~~Mysore~~ Mysore-Bank, and Savings Bank etc ,) These particulars may be kindly furnished immediately.

It may be kindly stated if necessary action has been taken to levy the rate on buildings and lands on the basis of the rental value for ten months instead of for eight months as is in vogue at present and if so what extra amount is anticipated by this measure If this has not been done already, it may be arranged to be brought into force immediate and the fact reported to Government.

Yours faithfully,

for Secretary to Government
Revenue Department.

GR.2.

M 2636 59

No C5.15/48-9.
Encl

OFFICE OF THE PRESIDENT
CITY MUNICIPAL COUNCIL, MYSORE

Date 20th September, 48.

FROM

P SITHARAMAIAH Esq BA BL
President City Municipal Council,
MYSORE

SECRETARIAT
OCT 1948
2636
BRANCH

To

Janab Syed Abdul Aleem, B.A.,
Secretary to Government,
Revenue Department,
Bangalore.

Sir,

In continuation of this office letter No.C.3.P. 15/48-9 dated 17-9-1948 rearding the enhancement of pay of sweepers and scavengers in Mysore City, I have the honour to state that the sweepers who had gone on strike from the morning of 16-9-1948 returned on their duties from the afternoon of 18-9-48 after being apprised of the increase of their pay and other concessions given to them.

As the sweepers are anxious that their pay at the enhanced rate should be disbursed at the earliest convenience and as the Dasara festivities are fast approaching when these sweepers are to work very hard

I request you kindly to obtain very early orders of Government sanctioning the resolution of the Council.

Yours faithfully,

PRESIDENT.

Ml 2661 61

P Sitaramiah B.A., B.L.
PRESIDENT

City Municipal Office
MYSORE

THE MINISTER FOR CITY MUNICIPALITIES AND AGRICULTURE
No T376
Date 25-8-1948

LEGAL & REVENUE SECRETARIAT 4 OCT 1948

Revenue Order dated 21st September, 48 on another file relating to this subject — I have passed orders sanctioning the enhancement of pay to scavengers, sweepers and

Dear Sri Subbarama Chetty,

In enclosing copies of the several letters dated 17th and 20th September 1948, addressed to the Secretary to Government, Revenue Department in the matter of enhancing the pay of sweepers and scavengers in the Mysore City Municipality I write to state that in view of the slender resources of the Municipality, the Council had resolved at their meeting dated 10th June 1947 requesting Government to give an annual grant of Rs 3 lakhs of rupees, to meet the cost of dearness allowance that is being paid to the Municipal employees so long as this payment continued The Government in their order No L. 10261/Ml 93-47-2 dated 10th October 1947 intimated that there are no reasons to reconsider their order No.L 1742/63 Ml 90-46-3 dated 28th November 1946 declining to make the same grant. Again the revision of the pay of the several employees of the Municipality having come up in the year 1947-48 as a result of the general revision of the scales of pay of all the employees in the State, the Council expressed their inability to meet the increased expenditure on account of their present slender finances and resolved to request Government for an outright grant of 1 lakh of rupees to the Municipality to meet the expenditure on that account Even this was not sanctioned by Government on the score that it would create an inconvenient precedent and therefore not acceptable to Government The normal income of the Municipality for the last 4 years is as follows -

LEGAL & REVENUE SECRETARIAT OCT 1948

1944-45	Rs.10,17,575/-
1945-46	Rs 11,81,274/-
1946-47	Rs 14,29,565/-
1947-48	Rs 14,41,273/-

It will be seen from the figures that the income of the Municipality has no doubt been increasing from year to year But with all this increase in the revenue, the Municipality has not been able to meet even the normal expenditure and many of the original items of expenditure have been cut down by Government while sanctioning the Budget of the several years for want of sufficient funds. Even the request of the Council for grant of 2 lakhs of rupee for metering water connections was declined in their order No L.17400/M1 44-47-14 dated 29th May 1948. The question of grant of a loan of Rs.4 lakhs for providing water connections is still under correspondence with Government. Similarly is the case with the grant of a loan for providing underground connections to the unsewered areas in the City. It is to be stated that all these items of expenditure referred to above are major items of work to be attended to by the Municipality to avoid the increasing complaints regarding the sanitation and public health of the City When such was the position of the Municipal Council, Government called for the opinion of the Municipal Council for adopting a uniform grade of Rs.18-1/2-22 in respect of sweepers and scavengers and other gang men of the Municipality as is paid in other Municipalities from the present revised grade (as per revision of sallaries among the Municipal employees) of 15-1/2-20 In the letter referred to above, suggestion had been made to pay Rs 18/- plus D A Rs 15/-. The Council examined their financial position in pursuance of the above letter and resolved that the question of increasing the pay as per the suggestions of the Government may be taken up when the financial conditions of the Municipality should improve. This was kindly approved by Government in their

order No.L 1500 dated 12th August 1948 Still when subsequently the sweepers and scavengers petitioned to Government for enhancing their salaries, the Government was pleased to refer the petition for opinion of the Municipal Council drawing the attention of the Council to the fact that the scale of pay of sweepers and scavengers even in Davangere had been increased to 18-1/2-22 As the move came from Government, regarding the enhancement of the pay of sweepers and scavengers and the strike of the sweepers sychronised with the receipt of the above letter the sweepers were told that the Council were considering their request sympathetically inspite of their slender financial condition The question of enhancing their scale of pay had to be considered sympathetically and the resolution of the Council agreeing to the suggestion of the Government were sent with this office letter dated 17th September 1948 as already referred to above.

It is to be stated further that the establishment charges of the entire staff of the Municipality will be more tha half its normal revenue and expenditure for other items of work to be attended to in connection with the maintenance of public health in the City will be also nearly half its income The Council will thus be left with hardly any funds for attending to their obligatory duties such as public works etc , and are therefore in a very awkward situation of facing the odium from the rate-payers Consequent on the increased scale of pay to the sweepers and scavengers, the question of enhancing the scale of pay of peons of the Municipality had also been considered unavoidably as it would create unrest among these staff and also as the conservancy peons would not be in a position to control and exercise supervision over the sweepers and scavengers on account of their low status The Council thus have to face an unexpected extra expenditure of nearly 1 lakh of rupees It is to be stated that several resolutions of the Council soliciting sanction of Government to levy certain rates and taxes such as

levy of 1 anna on passengers travelling to Mysore from beyond 10 miles from Mysore (2) levy of entertainment tax (3) payment of octroi duty on Government articles have all been pending sanction of Government. If these had been sanctioned as also proposed licensing fees for hotels, the Council would have been in a better position to find funds to meet this expenditure during the current year alone As these have not yet been sanctioned though proposals were sent up to Government, as back as one year and the financial condition of the Municipality has not yet improved in any other way, the Council ardently look to Government for sanctioning an outright grant of 1 lakh of rupees to meet this emergent situation

In these circumstances, I request you kindly to have orders passed sanctioning an outright grant of 1 lakh of rupees immediately to tide over the present hard situation represented above.

Yours sincerely,

P Shivaswamy

Rajasevasakta
Sri P Subbaraja Chetty,
Minister for City Municipalities
and Muzrai,
Public Offices, Bangalore.

Copy of letter No C5 15/48-9 dated 20th September 1948 from the President, City Municipal Council, Mysore, to the Secretary to Government, Revenue Department, Bangalore

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In continuation of this office letter No C3 P 15/48-9 dated 17-9-1948 regarding the enhancement of pay of sweepers and scavengers in Mysore City, I have the honour to state that the sweepers who had gone on strike from the morning of 16-9-48 returned on their duties from the afternoon of 18-9-1948 after being apprised of the increase of their pay and other concessions given to them

As the sweepers are anxious that their pay at the enhanced rate should be disbursed at the earliest convenience and as the Dasara festivities are fast approaching when these sweepers are to work very hard, I request you kindly to obtain very early orders of Government sanctioning the resolution of the Council

Copy

PRESIDENT

snr.

Copy of letter No C3 P.15/48-9 dated 18-9-1948 from the President, City Municipal Council, Mysore, to the Secretary to Government, Revenue Department, Bangalore.

Subject -Enhancement of pay of sweepers and scavengers in Mysore City

In continuation of ~~xx~~ my letter No C3.P.10/48-49 dated 16th September 1948, regarding the revision of the scale of pay of the sweepers, I have the honour to enclose herewith a copy of the resolution of the Council passed at their special meeting held on 16-9-1948 and to state that the Council examine all aspects of the question in great detail and unanimously approved of the recommendations of the Health Committee to raise the pay of the sweepers and scavengers from their present scale of Rs 15-1/2-20 to Rs 18-1/2-22 with effect from 1-1-1948

As regards the enhancement of the D A demanded by the sweepers in their petition, the Council observed that it was against the scale of D A sanctioned by the Government in their order dated 23-7-1948 and 20-7-46 which is applicable to all the employees of the Government and Local Bodies in the State The rate of Rs15/- was one specially sanctioned to the Bangalore City on account of the greater cost of living there.

The Council also approved of the proposal of the Municipality ~~xx~~ Commissioner to raise the scale of pay to the menial staff of the Municipality also from 15-1/2-20 to Rs.18-1/2-22 in view of the fact that the menial staff who have to exercise supervision over the sweepers and scavengers would be ill-placed if they are not at least given the same grade pay if not anything more The Council have further resolved that in view of the slender finances of the Municipality and also their present heavy commitment, the proposal of the Health

Committee to request Government so sanction an out-right grant of Rs 1 lakh of rupees as a special case to tide over the present situation be also approved

In enclosing herewith a copy of the proceedings of the special meeting of the Health Committee held on the 15th September 1948, as also that of the Special meeting of the Council held on to-day, I request you kindly to obtain orders of Government sanctioning the revision of the scale of pay of the sweepers and scavengers as also of the menial staff from their present grade pay of Rs.15-1/2-20 to Rs.18-1/2-22 with effect from 1-1-48 and also to obtain orders of Govenment to sanction the out-right grant of 1 lakh of rupees to meet the unexpected emergent expenditure in this behalf. The Council were of opinion that the question of enhancement of the scale of pay of the staff in question had to be considered at the instance of Government according to their letter dated 9-9-46 wherein the anology of the high rate of pay of Rs 18-1/2-22 paid in Dawangere and Bangalore City Municipalities had been referred to inspite of the fact that their finances were at a very low ebb as observed by Government from time to time. It will not be out of place to mention that the Council further opined that kind references of Government may be drawn to their letter dated 12-8-1948 wherein they had approved of the resolution of the Council that the existing scales of pay of the sweepers and scavengers may be continued till the financial position of the Municipality improves The Council desired that Government should be urged immediately in the matter of sanctioning the grant of 1 lakh of rupees immediately as resolved by them in order to make payments to these people and see that the present situation is tided over

The Council also wanted that Government should be requested to kindly issue necessary instructions to the Deputy Commissioner, Mysore to close down all the toddy shd arrach shops within a radius of 10 mil from the city till the situation improves

Necessary instructions have been issued tothe several executive staff to give effect to the resolution of the Council immediately, if necessary, enlisting the co-operation of the police and other autho rities in the matter I request the favour of immediate orders of Government to the resolution of the Council

"copy
O Shah Mansal
Ex President

3059/W 68
24/10

Office of the President
City Municipal Council Mysore

Date 17-10-1948

From

P Sitaramiah, Esq B A B L
PRESIDENT CITY MUNICIPAL COUNCIL
MYSORE

To

Janab Syed Abdul Aleem B A ,
Secretary to Government,
Revenue Department,
Bangalore. - Camp Kapta

Sir,

Subject:- Revision of scale of pay of Municipal Estt

With reference to your letter No L 3448-M1 105-48-31 dated 1-10-48 that with regard to therrequest of the Municipality for an outright grant of one lakh of rupees from Government, definite information may be furnished as to the extra expenditure involved as a result of the revision of the scale pf pay of sweepers, menial and other staff of the Municipality etc , I have the honour to note below the approximate extra cost involved by the revision

1-	Sweepers and scavenging establishment from 1-1-48 to end of the current year (30-6-49)	95,256-0-0
2	Menial establishment do (208Peons)	27,000-0-0
3	Other Non-Gazetted superior staff from 1-1-87 to 30-6-49 Rs 4067 X 30 months	75,000-0-0
4	Other Menial and Farm and Engineering gang estt ,	33,000-0-0
	Total —	230256-0-0
	Deduct one month's pay advanced- to be recovered	19000-0-0
	Net extra charges	2,11,256-0-0

From the above figures, it will be seen that the Municipality has to pay an extra sum of Rs 2,11,256/- towards enhanced salaries to its employees during the current year In addition thhere will be some further extra cost in the shape of enhanced rate of dearness allowance on account of the revision of pay This is a heavy burden which the Municipality cannot bear with its slender resources

The cash balance at the credit of the Municipalityon 1-9-48 as per cash account was Rs 2,10,581-0-0 (at Bank Rs- 2,06,569/- and at Treasury Rs 4012/-) The major portion of the Revenue of the Municipality will usually be realized in the second half of the year. The cash balance of the Municipality is very low and various bills for works executed by the contractors, and for supplies made and payments to the Electric department have to be adjusted immediately, for which no funds will be readily available. It is for this reason that the Municipality has been asking for an outright grant to tide over the present difficulty which may kindly be sanctioned.

The imposition of octroi on medical goods and the revision of assessed taxes may bring in an extra income of about 80,000/- rupees at the end of the year It is also requested that the recommendations of the - Council with regard to the levy of octroi on goods imported by Government commercial departments like the Electrical Department, Sandal Oil Factory etc , and the levy of one anna per rupee on railway passengers coming from places beyond 10 miles from Mysore etc , may be sanctioned immediately to enable the Municipality to get more income

The question of the levy of taxes on buildings on the basis of the rental for 10 months instead of 8 months as at present and the levy of a general sanitary cess etc , fro augmenting the resources of the Municipality is being considered by the Council and their views in the matter will be submitted to Government early

In these circumstances, I request that Government may be pleased to sanction an outright grant of one lakh of Rupees to this Municipality.

Yours faithfully,
17/10
President

P.C.454 (L N 1 47-80) 70

N S Hiranmayya M A
PRESIDENT

City Municipal Council
MYSORE

GEN & REV SECTT.
DEC 31 1947
No 2073
SPECIAL REVENUE BRANCH

Date 17th December, 47

Dear sir,

I enclose herewith for the kind information of the Minister for Law and Labour, a copy of my D O letter No PC 450 dated 16th December 47 addressed to the Revenue Secretary to Government, regarding the sweepers strike in Mysore City

Yours sincerely,
N S Hiranmayya

The Personal Assistant
to the Minister for Law & Labour, 358
Public Offices
Bangalore

13 JAN 1948

NO SR 2270 Forwarded w/c to the Commr of Labour for an immediate report together with the return of the letters for favour of remarks these papers may kindly be returned

Copy of D O letter No PC 450/1 dated 16th Decembe 1947 from the President, City Municipal Council, Mysore, to the Secretary to Government, Revenue Department, B'lo

---

With reference to your letter No L 11746-Edn 13-12-47 dated 13th December 47 forwarding for report letter dated 9-12-47 from the President, Municipal Employees' Association in Mysore, in regard to the revision of the pay of the Municipal employees, I write to state as follows

The Municipal Council at their meeting held on the 28th October 1947 appointed a Sub-Committee to consider the question of the revision of the scale of pay of all Municipal employees and their terms of reference included sweepers and scavengers also The Committee met 5 times and came to a decision yesterday and their report has been submitted to the Municipal Council A Special meeting of the Municipal Council has been convened on the 18th inst , where a final decision of this question will be given The Municipality therefore has not been remiss in meeting the claims of these employees nor has it adopted any delaying tactics

One great difficulty and an obvious one,too, which the Municipality has to face is the question of finance The Council is already spending more than 2½ lakhs of rupees by way of dearness allowance and the proposed revision involve an additional expenditure of over a lakh and a quarter Fresh items of revenue have to be explored, and we have to compare notes with the action taken in the sister Municipality at Bangalore Naturally a decision could not have been arrived at earlier Both the Municipal employees and the sweepers and scavengers have made representations praying for relief and we have assured them that the matter is havin our earnest attention Unfortunately, the sweeping and scavening staff haye been influenced by some persons

calling themselves Communists who are instigating them to take to direct action and thereby keep themselves in power I have met their leaders and advised them against strong measures But unfortunately, the sweepers and scavergers have been led away by bad advisers and have gone on strike since this morning. I and the Municipal Councillors went round to the various sweepers quarters this morning and tried to persuade them to resume work on the assurance that the question of their revision of pay will be sympathetically dealt with They have however not to come to terms yet and in the meantime we have also concerted measures to meet the situation including importation of sweeping and scavening staff and the provision of a skeleton gang for sanitary conservancy services Further developments will be reported to you in due course

The petition received with your letter is returned herewith

"COPY"

PRESIDENT

SNR

d 5710 dt 29-11-48 Secret

To

The Hl Commr
Kuppone City
(Thro the President)

Subject Request for an outright grant of Rs one lakh from Govt to the Kuppone City Mlty to meet the extra expenditure in connection with the increase of grades of ~~establishments~~ the Mil Establishment

Ref

With reference to letter No C3 P15 dated the 17th October 1948 of the President, City of Kuppone on the above subject I ~~am directed~~ to state that the Government ~~have~~ regret to have to decline the request

referred to ~~above~~

~~as~~ The Expenditure is necessary and the Mtly will be to make arrangements to meet it from its funds

Municipality being now fully a party to the undertaking ~~has~~ will also create an obligation for such ~~the~~ proportion of the ~~cost~~ expenditure as the Mtlies may be ~~entitled to~~ called upon to ~~pay~~ contribute ~~the Council~~

Necessary action may be taken ~~at once~~ in order to ~~pay~~ meet the ~~Tatas~~ requirements of the Tatas ~~in~~ during the current year

Yours faithfully

for

26/11/42

Secy to Govt

Rev Dept

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

No C 5710 General and Revenue Secretariat,

Dated Bangalore, 29-11-1948
4-12-48

FROM

The Secretary to the Government of
His Highness the Maharaja of Mysore
Revenue Department

TO

The Municipal Commissioner,
~~Bangalore City~~ Mysore City
(Through the President)

SIR,

SUBJECT Request for an outright grant of one lakh of rupees from Government to the Mysore City Municipality to meet the extra expenditure in connection with the revision of grades of the Municipal establishment

---

With reference to letter No C 3 P 15 dated the 17th October 1948 of the President, City Municipal Council, Mysore, on the above subject I am directed to state that the Government regret to have to decline the request referred to

The expenditure is a recurring one and the Municipality will have to make its own arrangements to meet it from out of its funds. Municipality being now given a grant for such recurring expenditure

Necessary action may be taken immediately to levy taxes on buildings on the basis of the rental for ten months and the levy of a general sanitary cess etc in order to augment its resources

Yours faithfully,

For Secretary to Government,
Revenue Department